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23 September 2016

NOTICE OF MEETING

A meeting of the ARGYLL AND BUTE COMMUNITY PLANNING PARTNERSHIP -MANAGEMENT COMMITTEE will be held in the COUNCIL CHAMBERS, KILMORY, LOCHGILPHEAD on FRIDAY, 30 SEPTEMBER 2016 at 10:30 AM, which you are requested to attend.

BUSINESS

- 1. WELCOME AND APOLOGIES GRANT MANDERS
- 2. MINUTE AND HIGHLIGHTS OF CPP MANAGEMENT COMMITTEE MEETING ON THE 9TH JUNE 2016 (Pages 1 - 10)
- 3. ACTION TRACKER (Pages 11 12)
- 4. COMMUNITY PLANNING
 - (a) Area Community Planning Update, Shirley MacLeod (Pages 13 18)
 - (b) National Community Planning update, Gordon Wales
- 5. ALCOHOL AND DRUGS PARTNERSHIP ANNUAL REPORT 2015-16, JOHN OWENS, CHAIR OF THE ADP (Pages 19 36)
- 6. 2016/17 DELIVERY PLAN UPDATE
 - (a) Action tracker and performance measures for Outcome 2: We have infrastructure to support sustainable growth, Pippa Milne (Pages 37 50)
 - (b) Action tracker and performance measures for Outcome 6: People live in safer and stronger communities, Gail McClymont (Pages 51 66)
 - (c) Exception reporting from all delivery plans (Pages 67 70)

COMFORT BREAK

- 7. JOINT HEALTH IMPROVEMENT PLAN REVIEW, FOCUS GROUP ANTONIA BAIRD (Pages 71 - 74)
- 8. CPP ANNUAL REPORT 2015-16, AGREEMENT PRIOR TO PUBLISHING, RONA GOLD (Pages 75 94)
- 9. CARE LEAVERS COVENANT SEEKING SIGNATORY FOR THIS
- 10. PREGNANCY AND PARENTHOOD IN YOUNG PEOPLE STRATEGY ROLE FOR CPP. RONA GOLD (Pages 95 - 98)

11. AOCB

- Attending Area Community Planning Groups
- Full Partnership meeting

12. DATES OF FUTURE MEETINGS

Full Partnership – Wednesday 2nd November Management Committee – Tuesday 20th December

Area Community Planning Groups: Tuesday 8th November – Bute and Cowal (evening meeting) Wednesday 9th November – Mid Argyll, Kintyre and the Islands Tuesday 15th November – Helensburgh and Lomond Thursday 17th November – Oban, Lorn and the Isles (evening meeting) Page 1

Agenda Item 2

MINUTES of MEETING of ARGYLL AND BUTE COMMUNITY PLANNING PARTNERSHIP -MANAGEMENT COMMITTEE held in the COUNCIL CHAMBERS, KILMORY, LOCHGILPHEAD on THURSDAY, 9TH JUNE 2016

Present:	Grant Manders, Police Scotland (Chair)	
Andrew Campbell, Scottish Natu Fraser Durie, Argyll College Lorna Elliott, Argyll and Bute Co Rona Gold, Argyll and Bute Co Stuart Green, Argyll and Bute Co Glenn Heritage, Third Sector Inte Jim Hymas, Scottish Fire and Re Service (vice – chair) Janice Kennedy, Scottish Enterp Louise Long, Argyll and Bute Co Councillor Ellen Morton, Argyll a Council	Alison McGrory, NHS HighlanduncilPippa Milne, Argyll and Bute CouncilhcilJennifer Nicoll, Highlands and IslandsEnterprisebuncilSamantha Quarton, Argyll and Bute CouncilerfaceCleland Sneddon, Argyll and Bute CouncilescueAnthony Standing, Skills DevelopmentScotlandScotlandriseBecky Stokes, Argyll and Bute CounciluncilCouncillor Dick Walsh, Argyll and Bute Council	il

In attendance:

Ann Marie Knowles, Argyll and Bute Council Claire Wilson, Care Inspectorate

1. WELCOME AND APOLOGIES – GRANT MANDERS

Apologies were received from:

Neil Francis, Scottish Enterprise Elaine Garman, NHS Highland Sue Gledhill, HIE Donald MacVicar, Argyll and Bute Council Shirley MacLeod, Argyll and Bute Council Gordon Wales, Scottish Government Christina West, Health and Social Care Partnership

Grant extended a warm welcome to Jennifer Nicoll as the new Area Manager of HIE and to Cleland Sneddon attending the Management Committee in his capacity of Chief Executive.

Grant advised that Becky would be filming parts of the Management Committee meeting, as agreed at the meeting in March, and that the material would not be in the public domain at this time.

2. MINUTE AND HIGHLIGHTS OF THE CPP MANAGEMENT COMMITTEE MEETING ON THE 24TH MARCH 2016

The minutes and highlights of the meeting of the CPP Management Committee of the 24th March 2016 were approved as a correct record.

Grant requested that all members of the Management Committee ensure the dates of

future meetings were in their diaries.

3. ACTION TRACKER

The Action Tracker was updated and approved as an accurate reflection of current actions.

4. HEALTH AND SOCIAL CARE – THE WAY AHEAD AND LINKS TO COMMUNITY PLANNING

(a) COMMUNITY JUSTICE AND SELF-EVALUATION, CARE INSPECTORATE

Claire Wilson from the Care Inspectorate gave a presentation to the Management Committee on the new self-evaluation model for Community Justice that Claire is currently devising. It was noted that this should be developed by December 2016.

Grant reiterated that the CPP now has a statutory duty for arrangements for Community Justice and that all partners now have a role to play. He advised that the tripartite arrangement with East and West Dunbartonshire Councils may make self-evaluation more complex and that the Alcohol and Drug Partnership also had a role.

Louise Long welcomed the EFQM model being proposed but highlighted the complexities that the Criminal Justice Social Work team within Argyll and Bute face and the limited capacity and resource within the team to prepare for self-evaluation. Claire advised that Phase 2 of the project would look at this.

It was noted that the involvement of the Local Authority was not limited to Social Work but that Education, Housing and Employability departments were all linked to Community Justice.

Glenn Heritage advised that she had had two meetings with the Transition Lead, Mary Holt, and was encouraged by the direction being taken.

5. ARGYLL AND BUTE'S CHILDREN – OPERATION, ANN MARIE KNOWLES, ACTINIG DIRECTOR OF COMMUNITY SERVICES, ARGYLL AND BUTE COUNCIL

Ann Marie Knowles spoke to the report advising of the revised delivery framework with updated roles and responsibilities for members of the groups which sit under Argyll and Bute's Children.

It was noted that the CPP has a role in Argyll and Bute's Children through changes to legislation and that the Management Committee would receive regular reports from Argyll and Bute's Children on delivery and progression of the aims and aspirations of the Integrated Children and Young People's Service Plan 2014-2017.

The Management Committee agreed to the recommendations in the report which were to:

 Note the proposal for a revision of the existing operational protocols for Argyll and Bute's Children as noted in the organisational structure (Appendix 1)

- Agree the implementation of the revised structure (Appendix 2)
- Note the currently Children's Service Plan 2014-2017 requires to be updated; and the requirement for a new strategic children's plan is required through the Children and Young People Act
- Agree that the new Argyll and Bute's Children Strategic Group be tasked with taking forward the refresh of the Integrated Children's Service Plan for introduction in 2017, and
- Agree the Argyll and Bute's Children Strategic Group submits a draft Integration Children's Service Plan for consideration and approval by the Community Planning Partnership

6. NATIONAL AND LOCAL COMMUNITY PLANNING MATTERS

(a) COMMUNITY EMPOWERMENT (SCOTLAND) ACT – CONSULTATION ON GUIDANCE AND REGULATIONS

Rona Gold advised the Management Committee on the detail within the guidance and regulations on the Community Planning element of the Community Empowerment (Scotland) Act. Samantha Quarton then advised of the feedback that had arisen from the Area Community Planning Groups during their meetings in May 2016.

It was agreed that the following points be included into the consultation response:

- Inequalities are often reflected within communities of interest rather than communities of place e.g. carers
- That locality plans should not be prescriptive and that there should be flexibility to develop a model that suits the area
- That the SIMD is not appropriate to apply in Argyll and Bute, noting a recent failure to recognise inequality of access in regards to Education
- That locality plans may not deal with cross-cutting issues

It was agreed that the response be submitted to the Scottish Government following inclusion of the above points.

Action: Rona to amend consultation response to include discussion and then submit to Scottish Government

(b) AREA COMMUNITY PLANNING GROUPS

Lorna Elliott updated the Management Committee on the May meetings of the Area Community Planning Groups. The highlights were noted including the results of the recent Area Community Planning Satisfaction Survey.

Discussion was held on appropriate responses to the points raised in 4.2 of the report. The points raised and response given are as follows :

a) Consider all aspects relating to the difficulty of attracting key workers to the area and in particular the perceived related trend of key worker families remaining based outwith the area

Response: Grant advised that he is meeting with the Chairs of the Area Community Planning Groups at the end of June and would pick up this with them then. b) Consider the impact of road closures on Home Care Workers and the need for robust protocols to be in place between partners to help mitigate the impact on service delivery

Response: It was agreed that all partners have a role to play in communication and that the priorities of Police Scotland are to deal with the incident. Gail McClymont will take this issue to the Multi-Agency Road Safety Group with the specific action to discover whether the council's Emergency Planning team receives sufficient information at the time of a road closure to inform other departments, namely Social Work and Education.

c) Consider the need to have communication links between the Area Community Planning Groups and the Health and Social Care Locality Groups.

Response: The Locality Groups are now active and have agreed that three key messages will come out of every meeting which will be for dissemination to all interested parties.

d) Consider ways to facilitate the dissemination of robust and substantive partnership data to support consideration of issues and long term planning

Response: Grant advised that he would pick up this with the Chairs of the Area Community Planning Groups at their meeting in June.

Action: Gail McClymont will take the issue of communicating road closures to the Multi-Agency Road Safety Group, to also include whether the council's Emergency Planning team receives sufficient information at the time of a road closure to inform other departments, namely Social Work and Education.

(c) NATIONAL COMMUNITY PLANNING GROUP

Gordon Wales had advised whilst intimating his apologies, that he would liaise with Rona further on informing the Management Committee of key messages.

7. PROPOSAL TO INTRODUCE YOUTH ENGAGEMENT OFFICERS INTO DESIGNATED SECONDARY SCHOOLS, GAIL MCCLYMONT, SUPERINTENDENT, POLICE SCOTLAND

Gail advised of the plans to introduce Youth Engagement Officers into three secondary schools the wide remit these Officers would have, the application process to select the right candidates and the need for positive communication around the purpose of the Youth Engagement Officers.

The Management Committee agreed to note and endorse:

- The introduction and deployment of Youth Engagement Officers in Hermitage Academy, Dunoon Grammar School and Oban High School
- The development of a Service Level Agreement in respect of the roles and responsibilities of the creation and deployment of Youth Engagement Officers.
- The development of a communication and media strategy to raise school and community awareness of the creation and deployment of Youth Engagement

Officers.

8. SOA DELIVERY PLAN REVIEW, PRESENTATION, CPP TEAM

Rona gave a presentation highlighting the process that had been undertaken to review the Delivery Plans. The reduction in number of performance measures was highlighted and it was noted that there were a number of performance measures which required development and therefore would not be reported immediately.

Cleland requested that if development work on performance measures showed that the indicator was just not achievable then Rona had a mandate to strike the measure and this was agreed.

Pippa Milne suggested a self-challenging and positive approach to performance management with the focus being on whether the actions were delivering the impact that the Management Committee wished to see.

Jim Hymas advised that an additional performance measure was required for Outcome 6 – the number of accidental dwelling house fires in addition to the existing measure of number of people killed or seriously injured in fires.

Supplementary information was circulated at the meeting including:

- A document detailing the roles and responsibilities of Outcome Leads, Lead Officers and the Community Planning team was also circulated to Management Committee members and it was agreed that this would be circulated electronically following the meeting.
- A table showing the Lead Officers who have responsibility for delivering actions within the plans. It was noted that with the exception of Louise Long who is a Lead Officer for three Outcomes in addition to being an Outcome Lead, no other Lead Officer features in more than two Outcomes.

It was also agreed that Argyll College be more explicitly referenced within Outcome 1.

The Management Committee were advised that Fraser Durie would now be the Outcome Lead for Outcome 3.

Actions:

- Rona to ensure Argyll College is more explicitly referenced within Outcome 1
- Rona to circulate the roles and responsibilities document to Outcome Leads along with their finalised Outcome
- Samantha to include number of accidental dwelling house fires as a performance measure within Outcome 6

9. PAPERS FOR NOTING

(a) EXCEPTION REPORTS FOR SINGLE OUTCOME AGREEMENT DELIVERY PLANS QUARTER 4, 2015-2016

The exception reports were noted and all Outcome Leads were asked to ensure missing data was with Rona by the end of June to ensure inclusion in the Annual Report 2015-2016.

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Action: Outcome Leads to ensure that any missing data is with Rona by the end of June to ensure inclusion in the Annual Report.

10. AOCB

(a) LONELINESS AWARENESS CAMPAIGN "REACH OUT" – ALISON MCGRORY

Alison spoke of an ongoing NHS campaign called "Reach Out" targeting loneliness and advised of practical measures that partners could do within their organisations to support the campaign. It was noted that loneliness could apply to people of any age.

Alison will send out further details on the Reach Out campaign to <u>cppadmin@argyll-bute.gov.uk</u> for further dissemination.

Action: Alison to send details of the Reach Out campaign to the cppadmin address

(b) HELENSBURGH AND LOMOND YOUTH FORUM

Glenn circulated a poster detailing a range of events being organised by the Helensburgh and Lomond Youth Forum with a wide range of partners.

(c) TRANSPORT WORKSHOP

Glenn advised that all relevant partners had been invited to the Transport Workshop in Oban on the 21st June and encouraged partners to confirm attendance if they hadn't already done so. Glenn advised that they were very keen for the Scottish Ambulance Service to attend.

(c) THIRD SECTOR AND COMMUNITIES GROUP

Cleland advised that he had attended the meeting of the Third Sector and Communities Group in May, did not feel it was productive and that it needed to reconsider its purpose. Cleland advised he felt there was an opportunity for the group in relation to the Community Empowerment (Scotland) Act.

(c) SYRIAN REFUGEES ON BUTE

Dick Walsh advised that he had recently visited Bute to meet the refugees. He commented that they were settling in very well, was very pleased with the Education arrangements and noted how happy the children were. Grant commented that it was a great example of integration.

Jennifer Nicoll commented that this was encouraging as HIE were currently working with CS Wind in Campbeltown regarding the South Korean staff that would be coming. It was agreed that Jennifer would provide more details on this to Grant and Jim.

Action: Jennifer to correspond with Grant Manders and Jim Hymas regarding CS Wind staff.

11. DATES OF FUTURE MEETINGS

Tuesday 2nd August – Full Partnership Thursday 29th September – Outcomes 2 and 6 Tuesday 20th December – Outcomes 3 and 4 This page is intentionally left blank



These highlights from the Argyll and Bute Community Planning Partnership (CPP) Management Committee meeting held on the 9th June 2016 are for information purposes for Area Community Planning Groups and partner organisations to distribute freely.

- The Management Committee welcomed Police Scotland's proposal to introduce youth engagement officers at identified secondary schools within Helensburgh, Dunoon and Oban. It was recognised that these would positively contribute to increase awareness in young people of drug and alcohol misuse and internet safety.
- The management committee endorsed the loneliness awareness campaign *reach out*. More information on this campaign which aims to reduce isolation can be found online: http://www.reachout.scot.nhs.uk/
- The management committee heard from Clare Wilson of the Care Inspectorate about the new models for community justice and how partners are to evaluate their performance within this.
- Agreed on a response to the Scottish Government's consultation on community planning under the Community Empowerment (Scotland) Act 2015, taking into consideration the views of area community planning groups.
- Considered issues raised by area community planning groups and responded to these.
- Agreed the delivery plans for 2016/17. These contain priority activities to be undertaken in partnership to address issues experienced across Argyll and Bute.

Full details of the meeting of the CPP management committee can be found on Argyll and Bute Council Website.

If you have any queries on these highlights please contact: cppadmin@argyll-bute.gov.uk

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Ref	Date	Action	By Who	Completion	Notes
No.	Raised			Date	
48	30.09.15	Rona Gold, Shirley MacLeod and Jane Jarvie to have a discussion on available resources to promote communication of meeting dates.	Rona / Shirley / Jane	18.12.15	Ongoing
62	30.09.15	Anthony Standing to form working group to look at increasing the number of modern apprenticeships across the area	Anthony Standing	18.12.15	Ongoing
65	18.12.15	Send letter to Scottish Water from Grant Manders regarding attendance and input to Area Community Planning Groups. Rona to draft.	Rona Gold	24.03.16	Ongoing
73	24.03.16	Samantha Quarton to publicise any funding opportunities for Third Sector Organisations through the CPP Fortnightly Bulletin.	Samantha Quarton	ASAP	Ongoing
76	24.03.16	Rona Gold and Lorna Elliott to look at Health and Social Care Locality Groups and broader groups meeting locally to explore their engagement with Area Community Planning Groups.	Rona Gold	09.06.16	Ongoing
77	24.03.16	Chair to invite Scottish Ambulance Service to be a partner within Outcome 6 and the Full Partnership and Visit Scotland to be a partner within Outcome 1 and the Full Partnership.	Rona Gold	09.06.16	Ongoing
78	24.03.16	Updates from the Economic Forum sub-groups to continue to be provided to the Management Committee through Stuart Green	Stuart Green	09.06.16	Ongoing
83	24.03.16	Rona to look at the totality of preventative activity across all partner organisations post June 2016.	Rona Gold	Sep-16	Ongoing

84	03.05.16 (Outcome 6 workshop)	Create clear links between the ADP and the CPP	Rona Gold and Chair of the ADP	Sep-16	Ongoing
86	09.06.16	Take the issue of communicating road closures to the Multi- Agency Road Safety Group, to also include whether the council's Emergency Planning team receives sufficient information at the time of a road closure to inform other departments, namely Social Work and Education.	Gail McClymont	29.09.16	
92	09.06.16	Correspond with Grant Manders and Jim Hymas regarding CS Wind staff.	Jennifer Nicoll	Asap	

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Agenda Item 4a

Management Committee

Date: 30th September 2016

argyll and bute communityplanningpartnership

Agenda Item: 4a.

Area Community Planning Groups

1.0 Purpose

This paper presents key matters arising during the Area Community Planning Group round of meetings in August 2016 for consideration by the CPP Management Committee.

2.0 Recommendations

The Management Committee is asked to:

- Note the Highlights and Key Issues under 4.0 and 4.1.
- Action an appropriate response to the points raised in 4.2 which are to:
 - Note the change in the Helensburgh & Lomond Chair.
 - Note the community development work underway in Kirkmichael, Tiree, Lismore, Luing, Easdale, Kerrera and consider ways that the Management Committee could support this activity.
 - o Consider the implications of a predicted increase in population on Jura
 - Consider undertaking a review of the matter of Area CPG chairs sitting on the Management Committee.
 - Consider ways to increase private business involvement at an Area CPG level
 - Provide more information relating to the development of Locality Plans at the November round of meetings

3.0 Background

There are four Area Community Planning Groups, one in each of the Council's administrative areas (Bute & Cowal; Mid Argyll, Kintyre & Islay; Helensburgh & Lomond; and, Oban Lorn and the Isles)

Area Community Planning Groups meet quarterly to discuss issues of importance relevant to the delivery of the Single Outcome Agreement (SOA) at a local level.

The August meetings focussed on Outcome 2 and Outcome 6.

4.0 Highlights

The following points were consistent to more than one meeting:

- The Management Committee Film Clip Initiative was discussed. There was interest in the idea and the CPGs would welcome the opportunity to view the clip. There were some reservations regarding resource implications if rolled out to CPGs.
- An initial briefing on the new Community Justice Strategy arrangements was provided for information and it was noted that further information will be forthcoming at relevant stages in the transition process.
- Scottish Fire and Rescue Service provided a comprehensive annual report on its activities which was received with interest. In addition, the OLI Area CPG benefited from a verbal report from a senior physiotherapist regarding the work they had been undertaking in the community with regards to Slips, Trips and Falls which included working with Scottish Fire & Rescue, while the MAKI CPG also received updates on the Young Firefighters groups based on Islay and in Campbeltown.
- Community Broadband Scotland provided an update on progress to date. It was generally noted there was some dissatisfaction with regards to the delivery of the Superfast Broadband rollout.
- Updates from Scottish Water, the Argyll & Bute Children Plan, ACHA and the Strategic Housing Plan were also noted.
- The findings of the OLI and MAKI Area CPG workshops on ways to improve meeting format and communication were considered and it was agreed that the recommendations should be put in place for the November round of meetings.
- The Review of SOA Delivery Plans was noted, with the Area CPGs looking forward to receiving more information relating to the development of Locality Plans at the November round of meetings.

Highlights from specific meetings were as follows:

Bute & Cowal

 The group benefitted from an update from Befrienders which covered the support given to vulnerable children and young people across the area and highlighted the difficulty of recruiting volunteers. The update initiated a discussion regarding ideas of recruitment and suitable contacts who could assist in the Bute and Cowal Area.

- The group also benefitted from an update from the Crossroads Young Carers Project in Bute and Cowal which currently has lottery funding for five years. It was noted that Crossroads are looking for premises in the Cowal Area in order to meet the needs of the project and several suggestions of potentially suitable premises were made by the Group
- It was noted during discussion regarding membership that the CPGs would benefit from more private sector involvement.
- The group benefitted from an update on Loch Lomond & Trossachs National Park activities and the Cowal Fixed Link Project

Helensburgh & Lomond

- Cllr Gary Mulvaney stood down from the Chair and Stuart McLean, Group Manager Scottish Fire and Rescue was elected into the vacant position.
- The group benefited from an update on the on going development activities at Kirkmichael. It was agreed that the success of the Kirkmichael Community Development Group was a perfect example of Community Planning in action and credit was given to everyone who had been involved with this project. It was also noted that there was an issue in finding suitable premises for the various activities which had recently been implemented. The group considered whether the Community Centre could be utilised as a possible venue and this matter was to be explored further after the meeting.
- The group considered the Argyll and Bute Transport Outcomes Report 2016/17 and raised various issues including changes to train timetables, upgrading of local infrastructure including painting bridges and the Kilcreggan ferry service.
- The group had a brief discussion around the Health & Social Care Partnership Locality Planning Group. It was agreed to ask for a briefing paper to provide factual information and to initiate a small working group to explore the issues raised which would report back to the November meeting

Mid Argyll, Kintyre and Islay

- The meeting was held on Islay and the group facilitated discussions around air service issues, ferry service issues and pier infrastructure.
- Jura Community Council advised the group that there is a predicted increase in population on Jura due to potential new jobs coming into the area as the result of recent investment. This development is viewed positively, however it was recognised that there will be an impact on island infrastructure and a working group will look at the matter in more depth and report back to the November meeting.

Oban, Lorn and the Isles

• The group benefitted from a presentation on the Tiree Islands Future Community Charrette which outlined recent activities and information on the

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next stages in the project and also an update from the Lorn and Islands Partnership which has recently formed and is undertaking community development work on the islands of Luing, Easdale, Kerrera and Lismore.

- The group noted the recent meeting between the CPP Management Committee Chair and the Area CPG Chairs and Vice Chairs and would like to request that the Management Committee review the matter of Area CPG chairs sitting on the Management Committee.
- Several members of the group had been involved in showcasing projects during a recent ministerial visit from Kevin Stewart, Cabinet Minister for Local Government and Housing

4.1 Key Issues

The following key points were highlighted:

- The Helensburgh & Lomond CPG is now chaired by Stuart McLean, Group Manager Scottish Fire and Rescue
- The Area CPGs look forward to receiving more information relating to the development of Locality Plans at the November round of meetings.
- It was noted during discussion regarding membership that the Bute & Cowal CPG would benefit from more private sector involvement
- It was noted that the success of the Kirkmichael Community Development Group in Helensburgh was a perfect example of Community Planning in action
- There is a predicted increase in population on Jura due to potential new jobs coming into the area as the result of recent investment.
- Lorn and Islands Partnership has recently formed to undertaking community development work on the islands of Luing, Easdale, Kerrera and Lismore
- The OLI CPG would like to request the Management Committee to review the matter of Area CPG chairs sitting on the Management Committee.
- The CPGs were interested in the Film Clip Initiative and look forward to receiving an update on progress in due course.

4.2 Further Actions

It is requested that members

- Note the change in the Helensburgh & Lomond Chair.
- Note the community development work underway in Kirkmichael, Tiree, Lismore, Luing, Easdale, Kerrera and consider ways that the Management Committee could support this activity.
- Consider the implications of a predicted increase in population on Jura
- Consider under taking a review of the matter of Area CPG chairs sitting on the Management Committee.

- Consider ways to increase private business involvement at an Area CPG level.
- Provide more information relating to the development of Locality Plans at the November round of meetings

5.0 Implications

Strategic Implications	The August 2016 Area Community Planning Group meetings focussed on Outcome 2 and Outcome 6 with cross linkages to all other outcomes
Consultations	No prior circulation of this report.
Resources	No direct resource implications however consideration of the issues raised and following courses of action may have a knock on effect on finance and/or staff resource
Prevention	The work of the Befrienders and Crossroads Young Carers Project in Bute and Cowal contributes to the prevention agenda
Equalities	The community development work on the islands and Kirkmichael contributes toward reducing inequalities in the various communities served by the projects.

For More Information:

Shirley MacLeod, Area Governance Manager, Shirley.macleod@argyll-bute. gov.uk

References: n/a Appendices: n/a This page is intentionally left blank

Agenda Item 5

Management Committee

Date: 30th September 2016



Alcohol and Drugs Partnership Annual Report 2015/16

1.0 Purpose

Argyll & Bute ADP are required to present their annual report to the Scottish Government. In order to do this the Annual Report has to be agreed and signed off by the CPP.

2.0 Recommendations

Agree and sign off ADP Annual Report

3.0 Background

The Scottish Government have reduced the amount of information they have requested for inclusion in this year's report.

4.0 Detail / Main issues / Proposals (Please use your own appropriate heading and sub headings for this part)

The ADP Reporting Requirements for 2015-16 are:

- 1. Financial Framework
 - Total Income from all sources

Income	Substance Misuse (Alcohol and Drugs)
Earmarked funding from Scottish Government	1,248,182
Funding from Local Authority	547,681
Funding from NHS (excluding funding earmarked from Scottish Government)	1,005,951*
Funding from other sources	
Total	2,801,814

- 2. Main issues relating to Ministerial Priorities
 - Compliance with the LDP Standard for delivering Alcohol Brief Interventions (ABIs) 809 ABIs delivered on a target of 1028.
 - Increasing Data Compliance SDMD: SMR25 A and B. Argyll & Bute ADP saw the lowest estimated SDMD completeness rate (40%) in 14/15.
 - Tackling drug related deaths (DRD)/risks in your local ADP. In 2015 there were 11 Drug Related Deaths where the deceased was either resident in or where the death occurred within Argyll & Bute.
- 3. Additional Information
 - Recovery Oriented System of Care (ROSC) is in development.
 - Workforce development plan/Training needs analysis in progress.
 - ADP is looking to develop a Drug Death Prevention strategy

5.0 Conclusions

Argyll & Bute ADP is working well within many areas and is consistently meeting some targets however there is a recognition that there is still work to be done in order to provide better, more integrated services and to reduce the number of people effected by drugs and alcohol.

6.0 Implications

Strategic Implications	 4, In Argyll and Bute children and young people have the best possible start 5, People live active, healthier and in-dependent lives. 6, People live in safer and stronger communities
Consultations, Previous considerations	ADP partners, ADP Chair
Resources	No change
Prevention	Yes, the report deals with both management and prevention of drug and alcohol related harm, morbidity and mortality.
Equalities	Yes, the annual report highlights work being undertaken/planned to reduce inequalities amongst those effected by their own or someone else's drug or alcohol use.

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Interim Argyll and Bute ADP Coordinator, 01436 655 076 craigmcnally@nhs.net

References

N/A

Appendices

N/A

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STANDARD REPORTING TEMPLATE - ARGYLL & BUTE ADP ANNUAL REPORT 2015-16

Document Details:

ADP Reporting Requirements 2015-16

- 1. Financial Framework
- 2. Ministerial Priorities
- 3. Additional Information

The Scottish Government copy should be sent by 12 September 2016 for the attention of Amanda Adams to:

Alcoholanddrugdelivery@scotland.gsi.gov.uk

1. FINANCIAL FRAMEWORK - 2015-16

Your Report should identify both the earmarked alcohol and the earmarked drug funding from Scottish Government which the ADP has received (via your local NHS Board) and spent in order to deliver your local plan. It would be helpful to identify any other expenditure on drugs and/or alcohol prevention, treatment/support services or recovery which each ADP partner has contributed from their core budgets to deliver the Plan. You should also highlight any underspend and proposals on future use of any such monies.

Total Income from all sources

Income	Substance Misuse (Alcohol and Drugs)
Earmarked funding from Scottish Government	1,248,182
Funding from Local Authority	547,681
Funding from NHS (excluding funding earmarked from Scottish Government)	1,005,951*
Funding from other sources	
Total	2,801,814

*Includes £155,000 underspend from 2014/15 carried forward by NHS Highland

Total Expenditure from sources

	Substance Misuse (Alcohol and Drugs)
Prevention (include community focussed, early years, educational	
inputs/media, young people, licensing objectives, ABIs)	
Alcohol Brief Interventions (ABI) – GP Practices	61,253
ABI Admin Support	2,820
ABI Supplies	861
Children & Young People (C&YP) – Direct Intervention	95,703
Children & Young People – Direct Intervention – identified gaps in provision	27,500
C&YP – prevention, early intervention, education and needs assessment	36,315
Training – Multi Agency & Staff Development	13,757
NHS – Public Health	48,500
NHS – Health Promotion / Health Education	56,700
Treatment & Support Services (include interventions focussed around	
treatment for alcohol and drug dependence)	
Argyll & Bute Addiction Team (A&B ADP / NHS / A&B COUNCIL)	988,230
ADDACTION	88,853
NHS – Blood Borne Virus (Argyll & Bute Addiction Team)	10,000
NHS – Open University (Argyll & Bute Addiction Team)	10,000
NHS – Hepatitis C (Argyll & Bute Addiction Team)	44,800
NHS – Methodone Prescribing	110,000
NHS – Drug Misuse Retainer & Maintenance (GPs)	76,208
NHS – Hepatitis C drug costs (Hervoni)	396,225
NHS – Waverley Care for Hepatitis C Support Service	45,000
A&B Council – Residential Placements	40,000
A&B Council – Maxie Richards Foundation – Supported Living	29,139

Recovery	
Engagement of Service Users Recovery Orientated Systems of Care (ROSC) support A&B Council – Addictions Recovery Services	10,000 23,657 334,639
Dealing with consequences of problem alcohol and drug use in ADP locality	
Other	
ADP Support A&B ADP Independent Chair Partnership Development 3 rd Sector Travel Reimbursement A&B ADP Website Hosting Communication Local Forum Support & Service Development A&B Council – Miscellaneous Services	109,032 6,412 924 1,500 681 2,451 21,500 6,173
Total	2,698,833

2015-16 End Year Balance for Scottish Government earmarked allocations

	Income £	Expenditure £	End Year Balance £
Substance Misuse	1,403,200*	1,300,219	102,981

*Includes £155,000 underspend from 2014/15 carried forward by NHS Highland

2015-16 Total Underspend from all sources

Underspend £	Proposals for future use
102,981	Carried forward via NHS Highland to A&B ADP 2016/17 Budget

Support in kind

In addition to identified costs there are indirect costs relating to management time, property overheads etc

Provider	Description

2. MINISTERIAL PRIORITIES

ADP funding allocation letters 2015-16 outlined a range of Ministerial priorities and asks ADPs to describe in this ADP Report their local Improvement goals and measures for delivering these during 2015-16. Please outline these below.

PRIORITY	*IMPROVEMENT GOAL 2015-16	DELIVERY MEASURES	ADDITIONAL INFORMATION
1. Compliance with the Drug and Alcohol Treatment Waiting Times LDP Standard, including, increasing the level of fully identifiable records submitted to the Drug and Alcohol Treatment Waiting Times Database (DATWTD)	 90% of clients will wait no longer than 3 weeks from referral received to appropriate drug or alcohol treatment that supports their recovery. No one will wait longer than 6 weeks to receive appropriate treatment 100% data compliance is expected from services delivering tier 3 and 4 drug and alcohol treatment in Scotland 	 We continue to sustain performance to meet waiting times local improvement target and LDP standard. This will be managed through existing service redesign, service user pathway, and process for managing waiting times through routine monitoring of activity and feedback loop. Anonymous records would be entered on an exceptional basis only, in accordance with the guidance provided by ISD. New dashboard style regular report ensures all stakeholders are aware of current and past performance, enabling improved monitoring. 	In 15/16, 95% of drug misuse clients and 89% of alcohol misuse clients were seen within 3 weeks, overall 91% across both types of service. 2 drug clients & 11 alcohol clients waited longer than 6 weeks for treatment in 15/16, representing 2.5% of total clients.
2. Compliance with the LDP Standard for delivering Alcohol Brief Interventions (ABIs)	 Achieve 100% of the ABI target for 15/16. Increase delivery of ABIs in deprived communities and across Argyll & Bute as a whole. Increase the number of 	 The short life working group are looking to redesign the ABI service and this will hopefully improve the numbers of GP practices signed up & their engagement with the programme. Look at ways to increase training capacity. 	The target for ABI delivery in the ADP for 15/16 was 1028. There were 809 ABIs carried out across Argyll & Bute during this period, 793 in a GP setting, 3 in non-GP priority setting (A&E) and 13 in a wider setting. This equates to having achieved 79% of the target, with 79% of the total practice population belonging to a GP practice that has signed up. In 14/15 88% of

3. Increasing Data	GP practices signed up to the programme.Sustain levels of	 Look at ways to increase delivery in wider settings via the redesign and link to assessing community needs. Encourage service providers to 	the target was achieved. There is a short life working group in place to look at the ABI programme & redesign the service. Argyll & Bute ADP saw the lowest estimated
Compliance SDMD: SMR25 A and B.	 reporting & submission to SDMD Improve % of identifiable records in DATWT database and in turn SDMD. 	 increase data compliance and act on any feedback received. Address issues & concerns harboured by staff and clients regarding confidentiality. 	SDMD completeness rate (40%) in 14/15. This is a result of the high level of anonymised records in DATWT, compounded by the very small patient numbers receiving drug treatment within the ADP.
	 Maintain staff knowledge and awareness regarding the process of submitting SMR25 records to ISD. 		Feedback from the recent Joint Commissioned Providers meeting indicated that the vast majority of attendees felt comfortable with the requirement to submit SMR25 data and had no questions or required further information on this.
4. Preparing Local Systems to Comply with the new Drug & Alcohol Information System (DAISy)	 Ensure compliance with SMR25 Increase the level of identifiable records in DATWT database. 	 Continue to raise awareness of DAISy and ROW locally Support and advise providers 	Feedback from the recent Joint Commissioned Providers meeting indicated that the vast majority of attendees were happy to move forward with DAISy & ROW and had no queries on these systems.
5. Increasing the reach and coverage of the national naloxone programme for people at risk of opiate overdose, including those on release from prison.	 Comment on kit distribution Comment on awareness and training 	Monitor, sustain and increase levels of kit distribution	There were first supply 37 Naloxone kits distributed across Argyll & Bute in 15/16. 12 staff members were trained
6. Tackling drug related deaths (DRD)/risks in your local ADP.	 Reduce numbers of Drug Related Deaths across Argyll & Bute Target support & 	 Further establish and maintain links between Procurator Fiscal & other key informants Ensure all DRD meetings are well 	In 2015 there were 11 Drug Related Deaths where the deceased was either resident in or where the death occurred within Argyll & Bute. Recent reports have indicated an increase in Drug Related Deaths for 2014 and 2015 across

7. Implementing improvement methodology including implementation of the <i>Quality</i> <i>Principles</i> : <i>Standard</i> <i>Expectations of</i> <i>Care and Support in</i> <i>Drug and Alcohol</i> <i>Services.</i>	 resources to areas most in need Develop a ROSC with support from SDF Raise Awareness of Quality Principles and embed within the ROSC 	 informed with all relevant parties in attendance and engaging with the process. Ensure the ADP is represented at the DRD national coordinators meetings held by ISD and act upon learning gained through this forum. Ensure all deaths are recorded in the DRD Develop a joint working protocol to increase collaborative working 	both Argyll & Bute and Scotland. Detailed work plan agreed with SDF to take forward ROSC development. First Joint Providers meeting has taken place and was successful with further meetings planned. ADP took part in the Self Evaluation exercise with the Care Inspectorate earlier this year. Local summary report due end September. Two joint meetings of all the National Support Organisations and the ADP held in Glasgow. Quality Improvement discussed and high on ADP agenda. Use of local self evaluation against Quality principles discussed. The National Quality team within SDF will support this. Templates already adapted from the Dumfries and Galloway service self evaluation protocol.
8. Responding to the recommendations outlined in the independent expert group on opioid replacement therapies.	 Ensure local ORT services are in line with ORT recommendations, clinical guidance and best practice 	 Address ORT review recommendations through ROSC. In turn, develop ORT action plan informed by improvement methodologies within the Quality Principles. 	Access to prescribing services is in place throughout A & B Further work will be done on this area when Lead professional recruited
9. Ensuring a proactive and	Ensure pre/post release care arrangements	Develop links between community based services and services within	ADP Coordinator has met with Community Justice Lead and attended Criminal Justice

planned approach to responding to the needs of prisoners affected by problem drug and alcohol use and their associated through care arrangements, including women		consider relevant prisoners needs.	•	local prisons. Review extent of women in prison from the ADP and look at their needs.	Planning Event and The joint Argyll, Bute and Dunbartonshires Criminal Justice meeting all with a view to increasing partnership approaches.
10. Improving identification of, and preventative activities focused on, new psychoactive substances (NPS).	0 8 • E 0 6	Raise local awareness of NPS & new law surrounding these. Examine & assess local drugs trends via a prevalence study and ascertain NPS use locally	•	Targeted social media posts regarding the legality and potential effects of NPS. Continue to work in conjunction with Police Scotland to raise awareness & identify prevalence. Once study complete, convene short life working group to create action plan.	SDF and CREW delivered awareness sessions to young people and staff across Argyll & Bute to coincide with the NPS Act becoming law. Initial discussions have taken place with Police Scotland re looking at prevalence of NPS in A&B
11. On-going Implementation of a Whole Population Approach for alcohol recognising harder to reach groups, supporting a focus on communities where deprivation is greatest.) f i r r	Focusing on children, young people & families, undertake initial work around needs assessment & mapping exercise across this group.		Link SFAD report with national research (including Lloyds PDI 'Everyone has a story' & other local available findings) and use to develop robust proposal for service provision. Working group will report on findings and give recommendations.	Recent work completed in conjunction with SFAD examining the extent of local issue within the children & young people age group.
12. ADP Engagement in improvements to reduce alcohol related deaths.	r	Reduce levels of alcohol related deaths & monitor trends		DRD group to review DRDs where alcohol was also involved. Ensure the ADP is represented at the DRD national coordinators meetings held by ISD and act upon learning gained through this forum.	The ADP Coordinator attended the national ADP Drug related Death Review in Edinburgh as did the ADP Information, Research and Performance Officer in the Coordinators absence. Alcohol related deaths are also looked at in the DRD group

* SMART (Specific, Measurable, Ambitious, Relevant, Time Bound) measures where appropriate

3. ADDITIONAL INFORMATION 1 APRIL 2015 – 31 MARCH 2016

1	Please <u>bullet point</u> any local research that you have commissioned e.g. hidden populations, alcohol related deaths. (the actual research is not required)	 The ADP commissioned SFAD to produce a Children & Young People's Needs Analysis Report, completed in May 2016. Figure 8 Consulting were commissioned early into 16/17 to produce a Service User Involvement Framework & Strategy The Scottish Drugs Forum will assist in the development of a ROSC and a detailed work plan has been agreed. Collaborative work planned on collective approach to children and young peoples' services in A & B
2	What is the formal arrangement within your ADP for reporting on your Annual Reports/ Delivery Plans/shared documents, through your local accountability route.	 The ADP report to the A & B Community Planning Management group re the annual report and other relevant published documents. The independent chair of the ADP sits on a local Chief Officers group and is developing closer links with the IJB,
3	A person centered recovery focus has been incorporated into our approach to strategic commissioning. Please advise if your ROSC is 'in place'; 'in development' or in place and enhancing further. (No additional information is required)	In Development
4	Is there an ADP Workforce Development Strategy in Place, if <u>no</u> , are there plans to develop?	 Workforce Strategy in place No If no, are there plans to develop? And will support be given by any NCOs Support agreed with SDF national quality team –work plan agreed to develop workforce development strategy. SDF will distribute and collate a training needs assessment which will inform

		the WD plan
5	 A. Please indicate if your ADP has participated in the Drug Death Prevention work of the Scottish Drugs Forum (SDF), as requested by Ministers in their letter to ADP Chairs on 6 August 2014. B. Please provide details of local Drug Death Prevention strategies in place or planned. C. Please include details of any local Drug-Related Death groups in place, in addition to the information provided within the Ministerial priorities section. 	 A) The Staying Alive document information and template has been supplied to the ADP in the present co-ordinators handover report. Coordinator leaving ADP end July /August 2016 B) The Argyll and Bute ADP DRD group are currently looking at a strategy to put in place and looking at examples from other areas. Also looking to develop and ADP DRD work plan to look at potential risk's and GAP's in service. As this group has just been re-launched at the beginning of 2016 it is still at its development stage. C) The local DRD meets once a quarter and is making good links with all relevant parties. Again as this group has just re-launched it is still in its development stage.
6	Describe the progress your ADP has made in taking forward the recommendations from the Independent Expert Review of Opioid Replacement Therapies in Scotland. Please include any information around the following: • update on progress in implementing your key aim statement – have you achieved it/when do you plan to do so? • How many people were in receipt of opiate replacement therapies in your area between 1 April 2014 & 31 March	 ORT group met and discussed key statement and ORT review recommendations will be addressed through ROSC- further work needed on this. Will be led by Lead professional A safe and sustainable nurse led ORT service is now available in Kintyre and Mid Argyll. The service is supported by the Consultant Psychiatrist (Addictions). Additional recovery support is available from the full ABAT staff and/or Addaction ADP is now compliant with Scottish Government policy re full range of service provision available in all areas ORT to support client's recovery journey now equally available across Argyll and Bute 18 service users being prescribed ORT in Kintyre and 4 in Mid Argyll. Dose range is: methadone 8mls to 100mls, suboxone 0.8mg to 16mg. The GPs in Kintyre and Mid Argyll continue to play no part in shared care. These clinics remain nurse led with the supervision of Dr Johnson. It is hoped to have more nurses trained in non medical prescribing

 2015. Information on length of time on ORT and dose Information about any related staff training in ORT provision or recovery orientated systems of care. Detail of any ORT focussed groups operating in the area. GP engagement – how drug and alcohol treatment is being delivered in primary care settings. 	 Helensburgh has shared care with GPs Dunoon has partial shared care with GP, Dr Johnson having a small clinic of around 10 he inherited from previous consultant and Dr Glen Hall has a clinic which he prescribes for without input from our team. Bute has shared care with ABAT Nurse as non medical prescriber and the GP Oban has shared care with ABAT Nurse as non medical prescriber and the GP
See note 1.	

APPENDIX 1: NOTES

1. **The Independent Expert Review of Opioid Replacement Therapies in Scotland** 'Delivering Recovery' can be found at http://www.gov.scot/Publications/2013/08/9760/downloads

Please provide any feedback you have on this reporting template.

Outcome 2: We have infrastructure that supports sustainable growth - Activity Tracker - Q1

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Align the scheduling of public transport towards an integrated timetable	Douglas Blades	Ferry user group HITRANS	On track	Integrated timetabling exists where possible, direct influence over services which are subsidised but otherwise can encourage. Pick up issues from transport forums - Cowal group very active and try to address these issues. Oban train service extended to 6 services per day, negotiated with operator at Glasgow end and influenced as far as possible. Good service linking with Oban High School and commuting opportunities with Dalmally. Mull ferry service has been extended over summer season and there is some influence with the bus operator on Mull in terms of school services but commerical operator is very keen to maximise commercial opportunities which is positive therefore key ferries are met. Groups from Rothesay have advised that Wemyss Bay ferry and buses to/from Mount Stuart don't always coincide so not fully integrated but looking at addressing this. There are constraints with capacity with trains at Wemyss Bay. Receives lots of feedback from local fora, bus timetables under review constantly. Communities have asked whether bus routes can be extended to new housing developments (e.g. glenshellach in Oban and Bowmore, Islay). In terms of school transport and obligations this has taken place. Operators take a commercial view unless it's subsidised but pilot services are encouraged. Moira to provide Malcolm with a list of planned developments as they are coming to completion. Barriers are around infrastructure e.g. train service or availability of vehicles/drivers.	07.09.2016	MacFadyen

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Activity	Lead	Contributors	Progress	Comments	Date	Updated by
				McCaig's Tower area would need special vehicle to negotiate roads however this is an infrequent occurence. Ongoing issues with bus turning circle at Rest and Be Thankful, operator has agreed they will provide a service on request during the summer to the turning circle however demand is currently very low (less than 1 passenger a day).		
Develop a plan to promote our Piers and Harbours	Stewart Clark	Julie Millar	On track	Work ongoing to review fees and charges and shift patterns. Should be in a better position following this review to promote. Work happening in Oban regards to cruise market and the transit berthing marina/extension of the North Pier. Campbeltown berthing facility, success story. In discussion with CS Wind on use of harbour for turbines. Member of Cruise Scotland and keen to promote tourism there. Discussion with Waverley regarding use of our services, keen to have an agreement with them - currently don't take any charges from the Waverley - however it brings in business and tourism to the area. Looking at asset management plan to make piers/harbours more accessible for different range of vessels. Discussions with Calmac to look at their aspirations for the future too.	07.09.2016	Stewart Clark

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Deliver the roll out of high speed next generation broadband and lobby the Scottish/UK Government to ensure that Argyll and Bute has a favourable / equitable position to other areas.	Stuart Robertson	Moya Ingram lain MacInnes	On track	Economic Growth team produce a monthly report on the rollout of superfast broadband. Scottish Government target for 2017 is on track for 95% however Argyll and Bute is likely to be at 84% as are the rest of the H&I LA's so not equitable. This is due to the very low investment from BT's Commercial program. HIE have recently signed a contract with BT to extend the reach of the current program using 'Gainshare'. Phase 2 has now been turned into reaching 100% (R100) target by 2021 this could potentially see us 4 years behind in some areas. Currently broadband coverage in Argyll and Bute is (Superfast EU > 30Mbps-56.35%, Superfast UK > 24Mbps- 57.42%), Fibre <24Mbps-8.8%, leaving Non-Fibre 33.8%. It has always been indicated that Argyll and Bute along with most of H&I have always been the most technically challenging areas due to their topography and dispersed populations, SG will want to keep an eye on this in light of the R100. Questions to Stuart Robertson (HIE) Qu not everywhere within area covered has access to superfast broadband, and do those who get faster speeds actually get "superfast speed"? Ans It has always been conveyed that not everybody will get Superfast due to distances involved this will be addressed as more money becomes available and additional cabinets are installed to mitigate this. Qu. Speed seems to be reducing in some areas for those that are paying for superfast broadband? Ans. The fluctuations in speed is more than likely down to your ISP or equipment (router) also if this is tested using Wi- Fi connections then this is even more unreliable,	15.09.2016	Iain MacInnes

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
				speeds must be tested at the master socket using an Ethernet connection. HIE are responsible for wholesale infrastructure not connections to individual premises, this might be addressed in future schemes. Major issue for businesses is a key issue. Community Broadband Scotland provided update at last ACPG meeting, lots of confusion between what Community Broadband Scotland and national roll-out. Is there communication work required here? Ishabel's team were looking at providing a simple glossary - flag ACPG issues to this team too. No confirmation yet on which areas are definitely covered under a programme - grey area of areas where programmes are under exploration. Touring buses? Plan to get them along at an appropriate member's seminar.		

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Create positive messaging on travel time and access to Argyll and Bute for visitors.	Julie Millar	Peter Cullen's replacement in Transport Scotland Traffic Scotland Jim Smith Neil McRae	On track	Looked into costs of Taxi advertising, Glasgow Underground and Buchanan Bus station. Two week campaign £1400 or 2500 for 2 posters at each station and underground, would still need to get posters. Could do this before a season, decision on timing would be required potentially November/Easter? STEAM data shows an increase in day trips towards October/November. Would we do just Glasgow for campaign or Edinburgh too? Portavadie using travel times as part of their marketing campaign, West Coast Motors too. Is there a sub-group looking at strategic transport marketing? Mark Beaumont, Explore Argyll and Adventure Tourism links into how far you can cycle in one day (did fortnight's cycling/activities around Argyll to promote tourism here) will be making promotional video through AITC. Considering basing a major charity event in the future here too. Challenge is getting into radio messaging/websites that we are open for business. Need to be much more joined-up and proactive communication regarding road closures, diversions etc. Need to make sure road closed is not dominant message. Need positive element to message - how often this part of the road has been closed. Need for greater integration. Julie will link with Jim Smith to get road closure statistics.	07.09.2016	Julie Millar
Develop an intervention programme to enable the necessary infrastructure be fit for purpose to deliver sites within the Local Development Plan.	Matt Mulderigg		On track	Matt looking for clarity on what the activity is requiring. Interventions would be financial and where would we get this finance from? Key sites action plan which identifies priority sites and ways to overcome barriers e.g. Dunbeg. Ensuring sites are deliverable but also encompassing issues	07.09.2016	Matt Mulderigg

Activity	Lead Contributors	Activity	Progress	Comments	Date	Updated by
				such as Scottish Water and ensuring their actions are delivered. Review of key sites action plan scheduled for June 2017. Need to get Scottish Water to invest where they have agreed/committedd however although they have them in their programmes they won't invest until planning permission is granted. This doesn't work for the likes of Dunbeg where investment needs to happen first. Likely to be able to do intervention work at a smaller-scale but would need to spend money. Scottish Water was offered place at original Strategic Housing Forum - they don't currently attend but they sign off programme agreements with the housing associations and Scottish Water provide detailed feedback on strategic plans. Government has set aside funding for infrastructure where it is a barrier to housing however they've not set criteria. Moira has provided details to Scottish Government on suggestions (Tighnabruaich, Dunbeg) but no decisions on how to use this funding. Used to be able to provide serviced plots which might be worth exploring again as part of plan in certain areas. Resource to take this forward is an issue. People are attracted to self-build in remote, rural areas and serviced plots (small numbers), significantly lowering the risk and it would be helpful for us to cherry-pick suitable sites - important intervention and would make a difference but would cost money to do this. Is there potential for us to lend to assist in self- builds? Oban is an area where key agencies need to come together and invest/prioritise.		

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Create a singular partnership voice to Rural Regeneration through the creation of improved ways of working and service delivery; transformational change that benefits the community.	Malcolm MacFadyen		On track	Not sure who is appropriate to be Lead Officer. Links to Smarterplaces work, PID approved by Council SMT. Local Senior Officers from Police/Fire have agreed to this but needs to be approved at a national level. SFT have held two development days on this which have been positively received. PID to receive final sign off at CPP COG. Channel shift and service delivery not asset management approach. Pilot area is Dunoon and then look to roll-out across other areas. Economic benefit to community will also be considered in terms of assets. Stuart Green leading on Smarterplaces and Fergus Murray leading on Rural Regeneration work and should link into this group moving forward	07.09.2016	Malcolm MacFadyen
Housing Plan implementation	Moira MacVicar		On track	Strategic Housing Investment Plan but this needs to be explicit rather than Local Housing Strategy. Total of £11 million resource planning assumptions from Government. Target of 50,000 completions within life of parliamen which puts pressure on us to deliver. Aim is 110 completions a year for the next 5 years. SHIP is going to Committee tomorrow and submitted to Government in November. Bid to put in for infrastructure funding should be recognised within this activity (mentioned in activity on Local Development Plan). Scottish Government have announced funding for infrastructure but not a lot of funding likely to come to Argyll and Bute when broken down into constituent parts.	07.09.2016	Moira MacVicar

Outcome 2: We have infrastructure that supports sustainable growth

Name of indicator	Organisation who would provide data	Frequency of publication	Timelag	Latest available data	2013	2014	2015	2016
Number of people killed	Police Scotland	Monthly	approximately 6 weeks	2	3	4	6	2
Number of people seriously injured	Police Scotland	Monthly	approximately 6 weeks	7	19	64	35	7
% coverage of Superfast broadband	Think Broadband	Monthly	Real time	56%	9.2%	12.7%	21.2%	56.0%
% income received to date	Argyll and Bute Council	Monthly	One month	FQ1 2016/17	95.60%	96.09%	97.14%	43.10%
Number of affordable social sector new builds	Argyll and Bute Council	Quarterly	Previous quarter	FQ1 2016/17	64	164	50	37

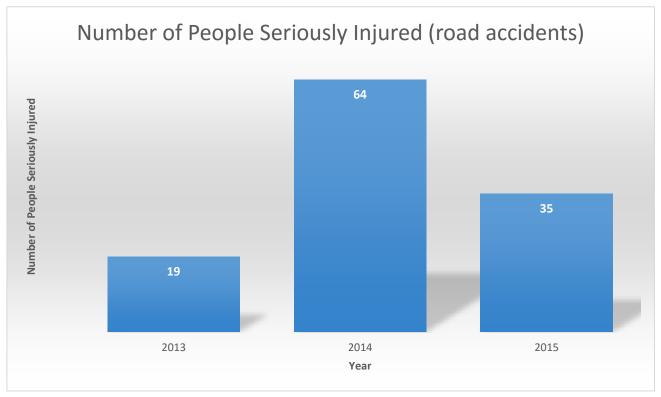


Outcome 2: We have infrastructure that supports sustainable growth

Note: where data has not yet been gathered, a blank will be shown.

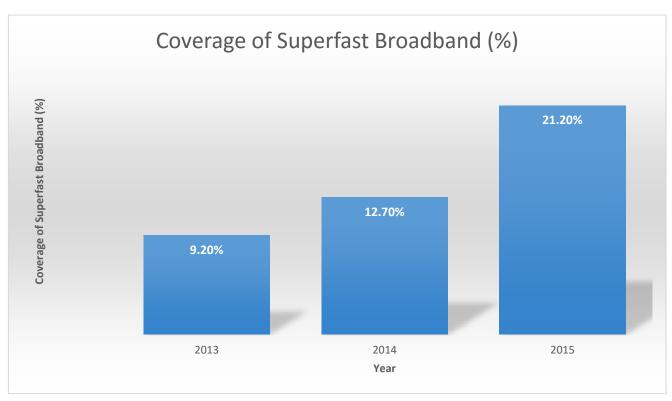


Source: Police Scotland

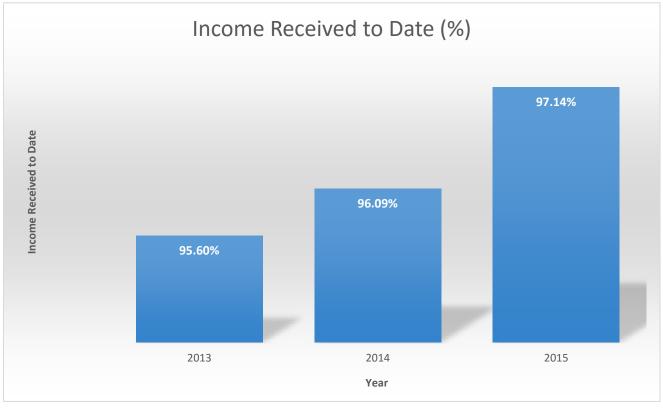




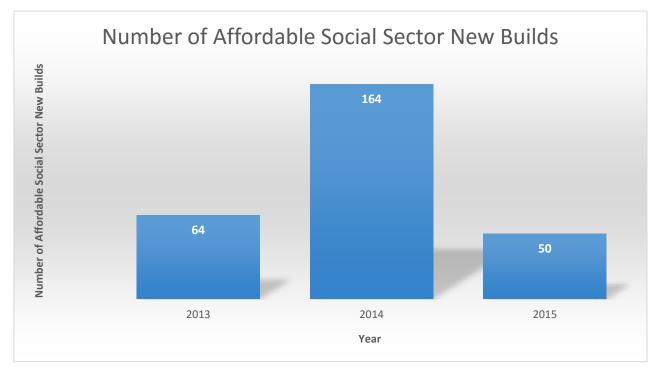
Page 48



Source: Think Broadband



Source: Argyll and Bute Council



Source: Argyll and Bute Council

Outcome 6: People live in safer and stronger communities - Activity Tracker - Q1

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Create a bespoke education programme for communities in particular children and young men to prevent domestic abuse.	Louise Long	Wendy Brownlie Youth engagement officers Louise Long, Jon Belton	On track	One element sits with a perpetrator programme in relation to criminal justice. The other element sits with Education, they are currently scoping what they do in Education. Domestic Abuse and Health Relationships are already covered in pastoral care and can be covered in a standard presentation by TESSA Rape Crisis. The challenge is knowing if the schools have covered it to the same standard and quality. There is an opportunity to link in youth workers (Argyll and Bute Council) and youth engagement workers (Police Scotland) to provide a more consistant programme across all of the schools. There is a need to have Education present within this outcome and potentially to be the outcome lead. The counselling service supported by ADP could also support through outcome.	29.08.2016	Louise Long

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Robust systems to be in place, able to be delivered in a number of Argyll and Bute community settings, to help people in mental health crisis. Pulling together existing infrastructure with focus on prevention.	Alison Guest	Adult Protection and Child Protection Committee chair ADP chair Police Scottish Ambulance Service Health and Wellbeing	Not on track	CPP to speak to Lorraine Paterson and find out what is happening with the management of mental health. Police Scotland submitted to Government for distress brief intervention funding was unsuccessful. Gail met to discuss community triage arrangement, to get definite medical advise on the person. Intention is that Newcraigs will provide that out of hours service for Argyll and Bute. Intending to have a pilot area up and running in Lochgilphead by October 2016. A paper will be prepared to explain the process to various relevant boards. There is a need for processes in place in different localities to look at individual cases so that there are prevention plans for the individuals in the community. An outcome needs to be identified.	29.08.2016	Gail McClymont
Create clear referral pathways to prevent impacts from alcohol.	ADP worker		On track	In process of developing recovery orientated system of care (ROSC) for Argyll and Bute. This is a national system. It will be piloted in Oban, Lorne and Isles. Their local alcohol and drug forum is getting more information about this. There was a strand to this connected to volunteering. The TSI may need to be involved in some of this. Suggestion that it may be worth looking at the Perth and Kinross model which uses ROSK to cover a number of interventions, i.e. criminal justice. Police Scotland are keen to formalise processes of referral within this system. The training is just about to be	29.08.2016	Craig McNally

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
				rolled out to Getting Your Priorities Right, this training is hosted on the Child Protection Committee website and is available for all partners. It will be highlighted through ADP.		
Develop profile of Road Safety Group and through effective partnership working and information sharing, reduce the number of serious and fatal road traffic collisions on our roads.	Colin Martin		On track	Comprises Police Scotland, SFRS, Council (Roads and Road Safety Education), Transport Scotland, BEAR Scotland. There is commitment through action plan to reduce numbers killed and seriously injured. Targets link into national figures and are on track to meeting 2020 % reduction figures. Seperate 'Gold Group' has been set up to look at the recent incidents and this has a seperate four week action plan targetted for Argyll and Bute. Approach includes education, enforcement, social media message promotion. Focus on hot spots and events for motorcycles to provide support and information. Colin will take back to the group the note to look at the alert system to schools.	29.08.2016	Colin Martin

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Identify what support services are available in Argyll and Bute to victims of abuse including historical abuse and work with partners to address gaps.	Louise Long		On track	A multi-agency Historical abuse working group has been set up. There are gaps in equity of provision for victims across Argyll and Bute for access to face to face support. This is a funding issue that all partners need to consider to address the gaps. The working group will report back to CPP as part of the Scottish Historical Abuse enquiry progresses.	29.08.2016	Louise Long
Develop effective partnership working and referral processes to protect vulnerable individuals and groups: Elderly living independently, those experiencing negative mental health issues including those at risk of self harm and those at risk of offending and re- offending	Appropriate health lead.	Stuart McLean Paul Robertson Rebekah Emmett (re- offending)	Not on track	Need to identify an overall lead for this (Alan Stevenson and Lorraine Paterson to confirm who that is) The Community Justice and Youth Justice needs to be separate. In terms of community justice there was a transition plan development meeting and ideas and the way forward is being scoped.	29.08.2016	group discussion
Address issues in acute mental health response including patient transport.	Alison Guest		Not on track	Work is ongoing on this. Speak to Lorraine, get update and lead for this.	29.08.2016	group discussion
Service user and participation in the development of service policy and planning in the Alcohol and Drug Partnership,	Craig McNally		On track	More than halfway through process of getting robust service user involvement in each locality.	29.08.2016	Craig McNally

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Development of Community Resilience Plans	Carol Keeley	Susan Donnelly	On track	Continued support is being provided to our communities. There are Community Councils who have said that they are not undertaking a plan and have asked not to be contacted again having considered it. The fact that these areas have had this discussion is positive in that there is a feeling that a degree of resilience already exists. These include the larger towns like Helensburgh. Kirkmichael Tenants and Residents Association did indicate that they were interested in developing a plan but the group folded. Campbeltown Community Council is also one of those who have asked not to be contacted again despite regular flooding issues in the town. Campbeltown has been supported by our partners at the Scottish Flood Forum who have been present in the area following flooding events. The support we provide is not just directed at Community Councils, it can be any community group that sees a need for a resilience plan in their area, including our Islands. Argyll and Bute are one of the top Council areas in Scotland having community resilience plans sitting at about 70% (Community Councils) for completed and underway. Previously the Council paid for the services of Argyll Voluntary Action to assist us in developing community resilience. This support is no longer there. Therefore, in order to progress we would perhaps have to seek more funding	29.08.2016	Susan Donnelly

Activity	Lead	Contributors	Progress	Comments	Date	Updated by
				and approach TSI. Susan Tyre, School Services Support Manager is working with head teachers of schools to include Community Resilience within the Curriculum for Excellence. This is a project led by Eilidh Soussi of Education Scotland and is being rolled out across the country. Whilst we might have reached a lull in communities developing resilience plans there is lots of resilience related activities being rolled out to work towards becoming a resilient area. This is positive		

Outcome 6: People live in stronger an	nd safer communities
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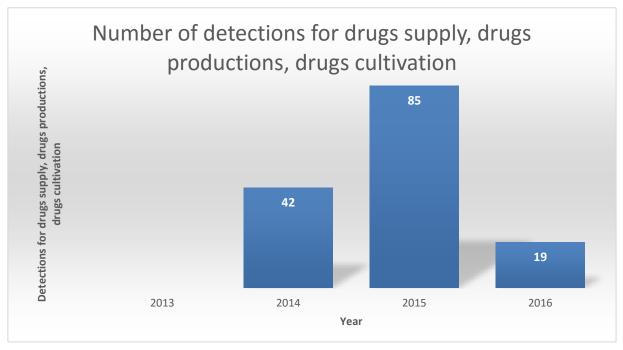
Name of indicator	Organisation who would provide data	Frequency of publication	Timelag	Latest available data	2013	2014	2015	2016
Number of detections for drugs supply, drugs productions, drugs cultivation	Police Scotland	Monthly	1 month	Jun-16		42	85	19
Number of ongoing antisocial behaviour cases subject to joint tasking and problem solving multi-agency partnership	Argyll and Bute Council	Quarterly	Previous quarter	Q1 2016/17	n/a	n/a	31	35
Total number of group 1 crimes of violence	Police Scotland	Monthly	1 month	Jun-16		60	91	21
Number of accidental dwelling house fires	Scottish Fire and Rescue Service	Quarterly	3 months	Jun-16	78	81	58	16
All accidental dwelling fire casualties (fatal & non-fatal)	Scottish Fire and Rescue Service	Quarterly	3 months	Jun-16	10	11	6	1
% of community councils with a completed emergency plan	Argyll and Bute Council	Quarterly	Previous quarter	Q1 2016/17	9%	36%	56%	57%
% of community councils developing a community emergency plan	Argyll and Bute Council	Quarterly	Previous quarter	Q1 2016/17	42%	77%	16%	16%
People killed in road traffic collisions	Police Scotland	Monthly	1 month	Jun-16		4	6	4
People seriously injured in road traffic collisions	Police Scotland	Monthly	1 month	Jun-16		64	35	21
Number of Domestic Abuse Incidents Reported to the Police	Police Scotland	Monthly	1 month	Jun-16	717	642	651	173

Name of indicator	Organisation who would provide data	Frequency of publication	Timelag	Latest available data	2013	2014	2015	2016
Total Crimes and offences in domestic abuse incidents	Police Scotland	Monthly	1 month	Jun-16	592			122
Number of doorstep / bogus crimes	Police Scotland				4	11	13	
Number of complaints regarding disorder	Police Scotland				3555	2944		
Crimes and offences recorded in Scotland per 10,000 population	Scottish Government	Yearly		2015	514	508	479	
Reconviction rate (within 1 year)	Office of National Statistics	Yearly		13/14	28.90%	28.30%		

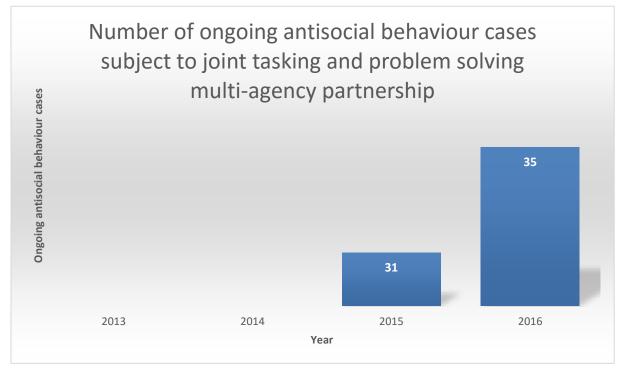


Outcome 6: People live in safer and stronger communities

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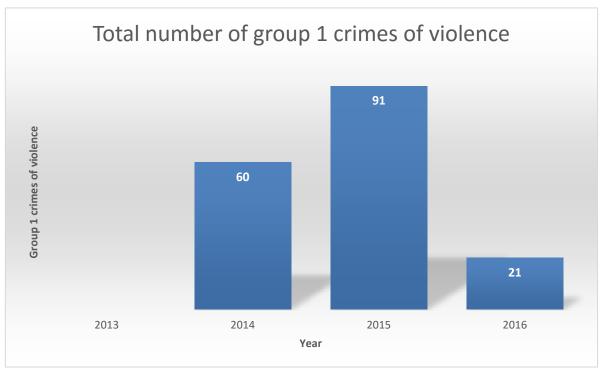


Source: Police Scotland

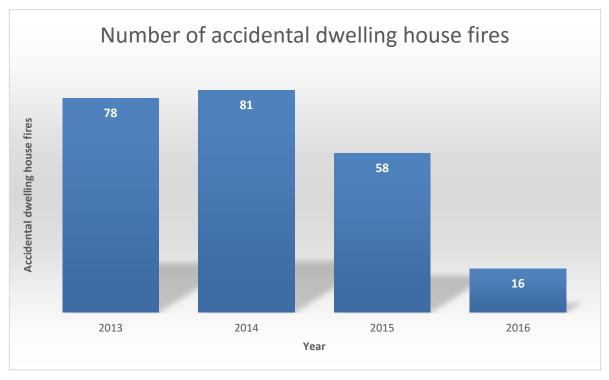


Source: Argyll and Bute Council

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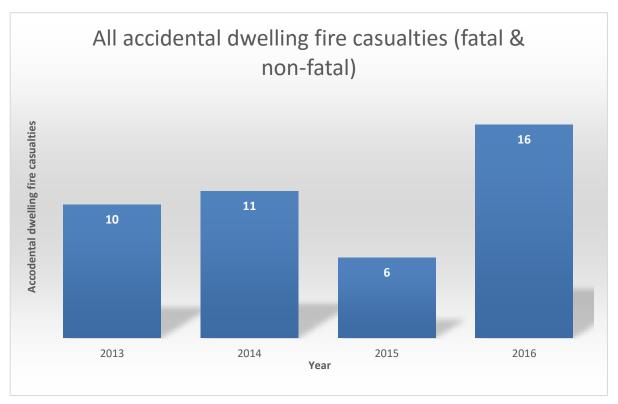


Source: Police Scotland

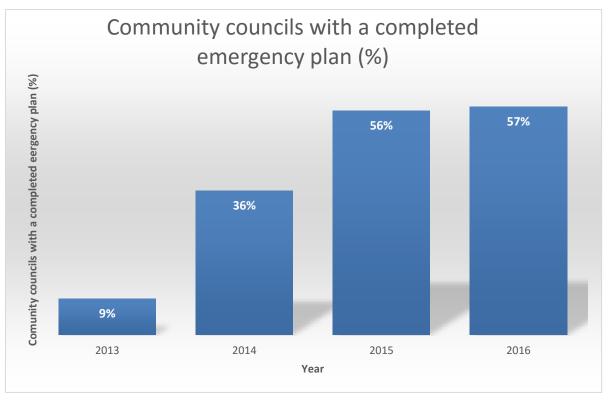


Source: Scottish Fire and Rescue Service

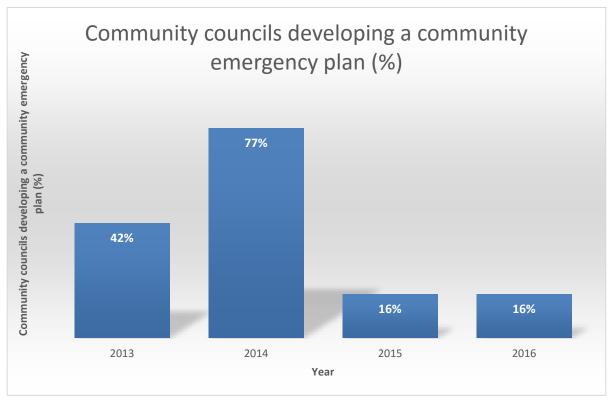
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Source: Scottish Fire and Rescue Service



Source: Argyll and Bute Council



Source: Argyll and Bute Council

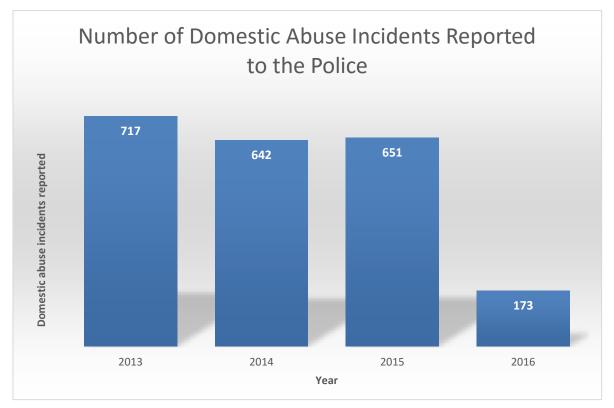


Source: Police Scotland

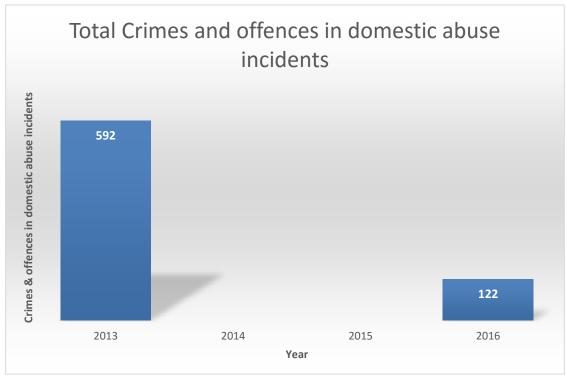
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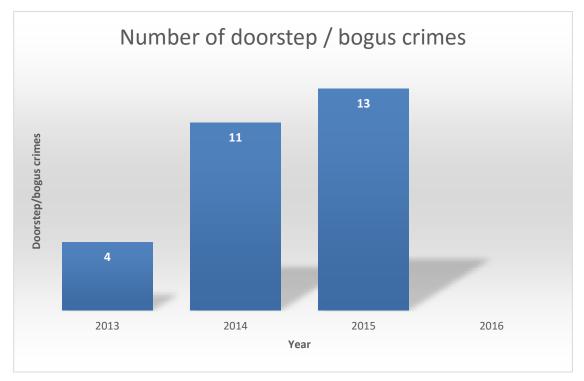
Source: Police Scotland



Source: Police Scotland

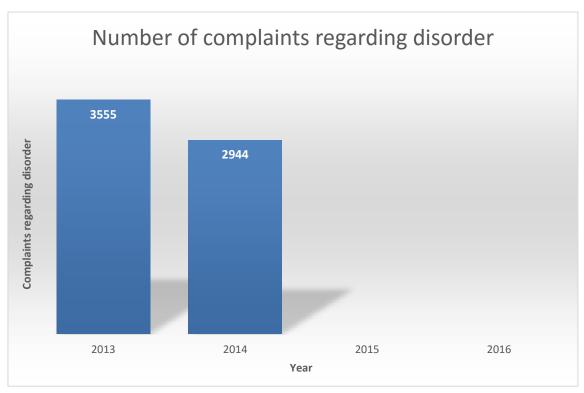


Source: Police Scotland

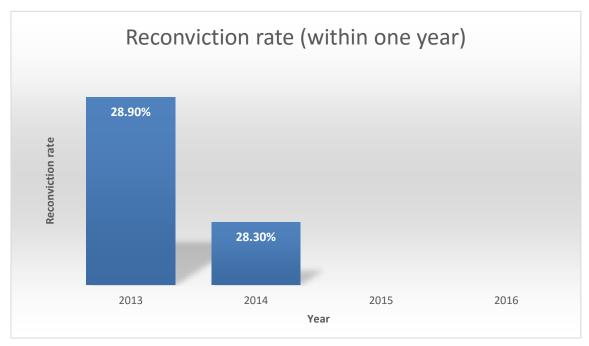


Source: Police Scotland

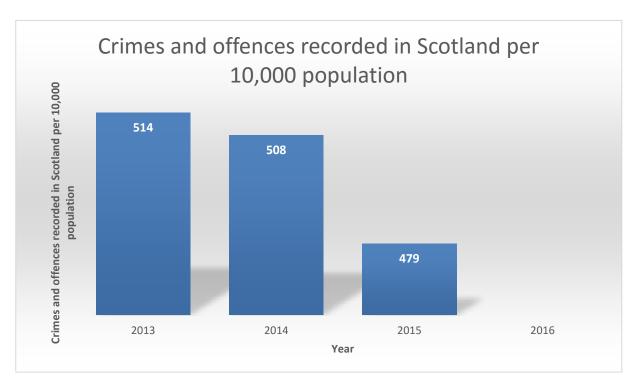
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Source: Police Scotland



Source: National Statistics



Source: Scottish Government

Activity Tracker Exceptions

Outcome	Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Outcome 1	Create opportunities for young people to enter the public sector	Jane Fowler		Not on track	Update on progress required	12.08.2016	Samantha Somers
Outcome 3	Roll out the Argyll and Bute Family Pathway across all areas of Argyll and Bute, with wider engagement from partners.	To be identified		Not on track	Need clarification from Anne Paterson as to who should be the Lead Officer for this activity	06.09.2016	
Outcome 4	Determine the number of children living in poverty in Argyll and Bute at area and overall level to enable a strategy to be developed	Lead to be identified		Not on track	We know the number of children living in poverty but there is not a group, other than welfare reform, that can take forward a strategic look at child poverty. Child Poverty is a priority for the Scottish Government and its expected that we will be asked to produce a str. CPP needs to identify whether we want a specific group for child poverty or where this should sit. A specific group would need to have expertise on both childrens services and welfare reform. Or we could add someone from childrens services to Welfare Reform Group.	29.08.2016	Louise Long
Outcome 4	Create prevention and intervention activities improving mental health and young people	Brian Reid	Rosslyn Redpath Kathleen Johnston	Not on track	Mark Lines has been working closely with Roslyn Redpath, there is a framework being developed in schools. Clarification of leads and contributing people is required. See Ann Marie / Ann Paterson about whether Roslyn should lead. Brian Reid could also be involved. Also need to look at how we measure mental health in young	29.08.2016	Mark Lines

Outcome	Activity	Lead	Contributors	Progress	Comments	Date	Updated by
					people.		
Outcome 5	Increase confidence and awareness of using the outdoor environment.	Julie Young	Muriel Kupris	Not on track	Information needed from AICCT		not present
Outcome 5	Research where income is barrier to improving health and develop action plans to remove the barriers.	Muriel Kupris		Not on track	There is no existing set of data and this requires thinking out the box. A lot of work needs to be done here. This needs to be taken to the Katherine Wilkie and the Sport and Leisure Framework Group. There is a risk in being able to get the data to look at this.Jeannie gave an example of a job club in Lochgilphead getting free swimming lessons and that this can be a way of looking at it.	25.08.2016	Karen MacCorquodale
Outcome 5	Inform and educate communities on: Food, alcohol, learning opportunities and social opportunities.		Elaine Booth, Alison McGrory, Craig McNally, Christine Boyle	Not on track	Agreed that this should be Christine and Wendy Brownlie to be reporting on this. Agreed to remove learning opportunities, and Jeannie Holles as lead.	25.08.2016	Group discussion to refine action
Outcome 5	Increase uptake of Self- Directed Support	Tbc by Outcome Lead		Not on track	There has been a change of personnel. Alison to provide name of persons involved and CPP team to contact.	25.08.2016	Alison McGrory

Outcome	Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Outcome 6	Robust systems to be in place, able to be delivered in a number of Argyll and Bute community settings, to help people in mental health crisis. Pulling together existing infrastructure with focus on prevention.	Alison Guest	Adult Protection and Child Protection Committee chair ADP chair Police Scottish Ambulance Service Health and Wellbeing	Not on track	CPP to speak to Lorraine Paterson and find out what is happening with the management of mental health. Police Scotland submitted to Government for distress brief intervention funding was unsuccessful. Gail met to discuss community triage arrangement, to get definite medical advise on the person. Intention is that Newcraigs will provide that out of hours service for Argyll and Bute. Intending to have a pilot area up and running in Lochgilphead by October 2016. A paper will be prepared to explain the process to various relevant boards. There is a need for processes in place in different localities to look at individual cases so that there are prevention plans for the individuals in the community. An outcome needs to be identified.	29/08/2016	Gail McClymont
Outcome 6	Develop effective partnership working and referral processes to protect vulnerable individuals and groups: Elderly living independently, those experiencing negative mental health issues including those at risk of self harm and those at risk of offending and re- offending	Appropriate health lead.	Stuart McLean Paul Robertson Rebekah Emmett (re- offending)	Not on track	Need to identify an overall lead for this (Alan Stevenson and Lorraine Paterson to confirm who that is) The Community Justice and Youth Justice needs to be separate. In terms of community justice there was a transition plan development meeting and ideas and the way forward is being scoped.	29/08/2016	group discussion

Outcome	Activity	Lead	Contributors	Progress	Comments	Date	Updated by
Outcome 6	Address issues in acute mental health response including patient transport.	Alison Guest			Work is ongoing on this. Speak to Lorraine, get update and lead for this.	29/08/2016	group discussion

Agenda Item 7

Management Committee

Date: 30th September 2016



Focus group on Review of the Joint Health Improvement Plan

1.0 Purpose

The Joint Health Improvement Plan (JHIP) 2012-2015 is due for review. It has been requested to hold a focus group at the meeting of 30th September to elicit the views of the Management Committee on the priority areas, and we are grateful to have been admitted to your meeting.

2.0 Recommendations

Eight existing priority areas will be presented to the committee for voting and brief comment and six potential new areas for introduction in an updated JHIP will be similarly presented for voting and brief comment.

3.0 Background

The Health Improvement Partnership are about to write a new strategy and this focus group is to contribute to research to review the effectiveness of the current strategy and to consider if anything new needs to be included.

3.1 The Vision of the JHIP is:

"Everyone in Argyll and Bute has the right to lead the healthiest and safest life possible."

Whether that means being empowered to make healthier lifestyle choices; being able to access opportunities and services for health and wellbeing locally; or having the skills and resources to manage your own health- health improvement is in everyone's best interest. (JHIP, 2012)

3.2 The Health and Wellbeing Partnership:

Supports the planning of health improvement in Argyll and Bute, and delivery is supported by 8 local networks, chaired by a part time coordinator as well as Health Improvement and Public Health staff.

The partnership includes third sector groups and representatives, local Police, Fire and Rescue staff, council and health staff.

Health improvement happens wherever people happen to be, and includes schools and workplaces, geographical communities and with and for communities of interest.

3.3 The Current strategic priorities:

We work by delivering health improvement projects and funding for some of these (through health and wellbeing fund) is offered to communities under **8 strategic priorities:**

- 1. Health inequalities
- 2. Alcohol and Drugs
- 3. Early Years
- 4. Healthy Weight
- 5. Mental Health
- 6. Older People
- 7. Smoking Prevention
- 8. Teenage transition.

3.4 New and emerging priorities:

Since the adoption of the JHIP there have been a number of changes altering the landscape. These include:

- The Christie Commission on the Future Delivery of Public Services, 2011.
- The integration of Health and Social Care, from 2015
- The Community Empowerment (Scotland) Act 2015

This has pushed particular themes into the foreground, such as:

- ✓ Prevention,
- ✓ Community engagement,
- ✓ Co-production,
- ✓ Person centred delivery,
- ✓ Self-management and
- ✓ Social prescribing.

3.5 It is the intention of this research to test if the eight existing priorities still hold weight and whether new themes need explicit focus going forward.

4.0 Role of CPP Focus Group

4.1 The aim of this focus group is to allow the CPP to identify what the priorities are and why.

4.2 Other focus groups have been held with the Health and wellbeing networks.

4.3 This is further complemented by a widely circulated online survey. The JHIP review group will collate all the feedback from this research to review and update the JHIP.

5.0 Conclusions

Input from strategic Community Planning partners will be of immeasurable value and add considerable weight to the validity and authority of the research that informs the review. It is balanced by the views of the community organisations and health staff who are members of the networks.

Attendees who may wish to have further input can email detail to:

<u>Antonia.baird@argyll-bute.gov.uk</u> before Friday 7th October, who will forward it to the research group.

6.0 Implications

(Complete right hand column of table)

Strategic Implications	This relates to Outcome 5: people live active, healthier
	and independent lives. , and to Outcome 6: Safer and Stronger Communities.
Consultations, Previous considerations	This focus group is part of a research project that includes a wide variety of people and settings, appropriate to its purpose.
Resources	There are no resource implications.
Prevention	The JHIP looks at ways of preventing ill health from arising by looking at ways in which people and communities can live active and healthy lives.
Equalities	Health inequalities are a key priority of the JHIP and to be discussed at the focus group.

Lead Officer: Alison McGrory, Health Improvement Principal. Outcome 5 Lead Report Author: Antonia Baird, Community Development Officer, <u>Antonia.baird@argyll-bute.gov.uk</u> 01546 604270.

References N/A

Appendices N/A This page is intentionally left blank

Agenda Item 8



Annual Report: 2015 - 2016

Single Outcome Agreement 2013 - 2023

Argyll and Bute's economic success is built on a growing population

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Argyll and Bute CPP Partners	Page

Other formats

If you would like a copy of this document in another language or format, or if you require the services of an interpreter, please contact Argyll and Bute Community Planning Partnership on 01546 604464 or email cppadmin@argyll-bute.gov.uk

Foreword



Community Planning in Argyll and Bute



Overarching aim: Argyll and Bute's economic success is built on a growing population

The main purpose of the Community Planning Partnership in Argyll and Bute is to address population decline and the CPP is working together on a range of outcomes to make Argyll and Bute an attractive place to live, work, visit, learn and do business in.

Whilst our population figures from the National Records of Scotland for 2015 do show a decline in overall population, the net migration figure is -23, up from -233 in 2014. This means that the difference between people coming into the area and moving out of Argyll and Bute amounts to 23 people and is hopefully a reflection of the positive work being done by all agencies to tackle population decline.

How the CPP has supported the refugees in Bute

The Council in response to the humanitarian crisis was one of the first local authorities in Scotland to announce last September its willingness to participate in the Syrian Vulnerable Persons Relocation scheme. 15 families who were living in the countries surrounding Syria were matched to Argyll and Bute by the Home Office as part of the VPR scheme. The first 10 families arrived in Bute on a 5 year humanitarian visa on the 3rd December 2015 and 5 more families joined them on the 15th February 2016.

The Refugee Resettlement Group comprised of a number of partners including Argyll & Bute Council (housing, education, adult learning, health and social work, benefits, Business Gateway, communications), ACHA, Fyne Homes, Police Scotland, Scottish Fire and Rescue, DWP, Bute Advice Centre, Carr Gomm and Argyll and Bute TSI.

58 refugees were resettled on the Isle of Bute and this number has risen to 59 with more babies due to be born in the next few months. Families are supported to learn English to enable them to find employment, set up their own business or continue their studies.

Each family has their own support worker and the information shared with the partner agencies working daily with the families, has meant that the support delivered is regularly reviewed and adapted.

The CPP has strong relationships with all its partners and the Refugee Resettlement Group continues to build on these.

Outcome 1: The economy is diverse and thriving

Key Achievements

- ✓ £26.9m increase in turnover by supported businesses
- ✓ £22.5m increase in international sales
- ✓ 152.5 jobs supported (created/retained (FTE)
- ✓ 6 Account managed communities delivering increased community benefit
- ✓ 116 business start-ups supported

Sandbank Business Park

October 2015 saw the completion of a new building at Sandbank Business Park near Dunoon. The 724 square metre building represents a £2 million investment by HIE, including £786,000 from the European Regional Development Fund (ERDF). It offers flexible space for inward investors or local businesses and is particularly suited to growing companies in IT, finance and business services. Part of the building is also suitable for light manufacturing. It is capable of hosting up to 46 employees and can be used as five individual units or fewer larger units. The industrial estate and business park at Sandbank is the main commercial focus in Cowal outside of Dunoon town centre. The site has been invested in over a number of years to maximise the economic potential.

Douglas Cowan, HIE Area Manager for Argyll and the Islands, said: "Dunoon is one of Argyll's key towns and its economic success is vital to the wider Cowal area. The town's proximity to the central belt presents a major opportunity." Availability of competitively located, affordable and digitally enabled premises is essential in order to capitalise on this opportunity.

Creating opportunities for businesses to operate from Argyll is essential to boosting our economy.

£1.5 million awarded to Argyll forestry projects

Through the National Forest Land Scheme, the Scottish Land Fund awarded £750,000 to South West Mull and Iona Development Ltd to purchase the Tiroran forest on Mull and £750,000 to Kilfinan Community Forest Company to bring the remainder of the Upper Acharossan Forest near Tighnabruaich into community ownership.

South West Mull and Iona Development Ltd will manage and develop Tiroran forest to provide new employment, leisure and educational opportunities in the local area. Kilfinan Community Forest Company has plans to strengthen the Kilfinan community through providing jobs, affordable housing, leisure and educational opportunities.

The Scottish Land Fund has £9 million over four years to assist communities in rural Scotland to acquire, develop and manage local land and land assets. The programme is funded by the Scottish Government and delivered in partnership by the Big Lottery Fund and Highlands and Islands Enterprise, both of which have extensive experience of helping communities to acquire and develop their assets for over a decade.

Economic growth cannot be achieved by the statutory agencies alone, we need to continue to work with our communities to enable them to boost their local economy.

Outcome 2: We have infrastructure which supports sustainable growth

Key Achievements

- ✓ 59 affordable social sector new builds completed
- ✓ 97.4% of Planning Applications Approved
- ✓ 658 new homes given planning consent
- Facilitated the creation of a partnership working arrangement (HMND Strategic Delivery and Development framework) with the Royal Navy, MoD and Community Planning partners to deliver HMNB Clyde as the Royal Navy Centre of Specialisation for Submarines.
- ✓ Worked in partnership with communities and the Scottish Government to deliver Charrettes for Rothesay, Tiree and the Crinan Canal corridor.
- ✓ Launched interactive "Where to Go Outdoors" on the council website to promote tourism.

Investment in Helensburgh

Helensburgh is Argyll and Bute's largest town situated on the north bank of the river Clyde and benefits from a high quality of environment coupled with short travel time to the Glasgow conurbation as well as picturesque Loch Lomond. There are also significant employment opportunities in the area generated from HM Naval Base Clyde (Faslane) which is being expanded by the Ministry of Defence.

There has been little new housing development over the past 20 years and expansion has been limited for a variety of reasons including a lack of deliverable sites, greenbelt restrictions and a Conservation Area which is largely at capacity. In the past 5 years the Council and its partners have sought to invest in Helensburgh to improve its attractiveness and stimulate growth. Many of the projects are now complete and outcomes on the ground have won national awards.

Projects / Outputs:-

- ✓ Housing allocations & Strategic Greenbelt releases– over 750 new homes allocated in 2015 Local Development Plan
- ✓ Town Centre First Development Council invested £9m in new Civic Centre bringing 180 staff into town from a cluster of other sites. These other sites are being sold off for new opportunities. The new Civic Centre also secured future of vacant listed building.
- ✓ £7m of Town Centre Public Realm Improvements- including new town square, wider pavements, outdoor museum & improved esplanade. Has won 2 National Awards in 2016 including RIAS Overall Award and a Scottish Design Award.
- ✓ New Housing Allocations have triggered 4 Major Applications for housing
- Council is working in partnership with MOD on a Strategic Delivery and Development Framework for the expansion of HMNB Clyde.
- ✓ New Secondary School and Supermarket to east of town
- ✓ Delivered planning contributions to uplift attractiveness of town centre
- ✓ Completed new affordable housing at former secondary school site
- ✓ Adopted a Masterplan for Helensburgh Pierhead and committed over £5m for new swimming pool and mixed use development in Town Centre
- Successfully obtained over £2m of Heritage Lottery Funding to restore historic Hermitage Park

All these projects have come together to boost the attractiveness of the Helensburgh area making it a desirable place to work, live, visit and learn.

Asset transfer and regeneration of key buildings in Campbeltown

Described by Historic Scotland as 'One of Scotland's finest town houses' in 2009 it was announced that Campbeltown Town Hall was being mothballed. The Townscape Heritage Initiative (THI) team played a key role in identifying a new use for the building that led to an asset transfer to South Kintyre Development Trust (SKDT) and a full repair and refurbishment scheme.

Argyll & Bute Council worked in partnership with SKDT to develop and deliver the project and contributed £387,000 of THI funding and £330,000 CHORD funding contributing to the \pounds 2m costs as well providing guidance and input to the project.

THI funded works included; re-roofing, leadwork, stonework, refurbishment of windows, removal of failing paint and application of mineral paint.

In addition to the THI and Council CHORD funding, Argyll & Bute Council worked with SKDT to secure almost £1M from the Big Lottery Fund and £224,800 from Historic Environment Scotland.

The building has re-opened as a multi-purpose facility and focal point for community activities. It is now fully accessible to all and is proving popular as a venue for weddings and other functions.

The refurbishment of Campbeltown Town Hall is a great example of statutory agencies working with the community to create economic and social benefits for the Campbeltown area.

Electric Vehicles

The Community Planning Partnership was awarded £40,000 in 2015-16 from the Switched on Fleets initiative through Transport Scotland for electric vehicles. A multi-agency working group was established and worked together throughout the year to look at options on how best to use the grant and then to support Argyll College in taking up the grant and leasing of 3 electric vehicles.

There was concern and scepticism about the workability of electric vehicles given the geography, inclement weather and location of charging points however investment in the charging point infrastructure led to the installation of several rapid chargers over the past year and there are now a number of electric vehicle charging points throughout Argyll and Bute.

The knowledge and expertise of partner fleet departments came together to support Argyll College with their leasing of these electric vehicles and investment in the infrastructure has made the use of electric vehicles within our area a real possibility.

Outcome 3: Education, skills and training maximises opportunities for all

Key Achievements

- ✓ 47 skills for Work courses offered by schools/partners
- ✓ Curriculum Planning Meetings held with Argyll College UHI and each secondary school
- ✓ 100% of looked after children have a pathway plan in place
- ✓ 510 work placements for S4 to S6 pupils
- ✓ 16 training programmes arranged re local job market
- ✓ 10 schools incorporating community contribution within their learning programmes
- ✓ 55 young people engaged in youth forums
- ✓ 61 young people attending Involvement Training
- ✓ 93.1% of young people in S4, S5 and S6 making positive and sustained post-school transitions

Working in partnership to support children and young people from our armed forces families in Helensburgh and Lomond.

Schools in Helensburgh and Lomond have approximately 800 children and young people from Armed Forces families. These children and young people are regularly without a parent during deployments and can be without any communication or knowledge of where the submarine is. Children and young people from these families can often change schools and geographical locations more frequently too.

A range of initiatives are now in place in the Helensburgh and Lomond area to support families which include:

- Maths Recovery early intervention programme to identify any gaps in learning through changing of schools
- ✓ Service Pupil Advisor liaison between the Armed Forces community, the Royal Navy and the Education provision in the Helensburgh and Lomond area to offer support to submariners and their families moving to the area
- Seasons for Growth an educational life skills programme teaching children and young people the skills to develop resilience and cope with change, loss and grief in their lives. This has been delivered in partnership from the council's Youth Services team, the Service Pupil Advisor and the Royal Navy Royal Marines Welfare team which resulted in 60 children and young people benefitting from the programme compared to 24 in previous years.
- ✓ Creation of a professional learning community made up of primary and secondary education staff and the third sector
- Military Kids Club Heroes run by Armed Forces parents in two schools for Armed Forces children to come together and support each other
- Creation of a Story Book Project to provide a library of books and resources to support children and young people when a parent is deployed.
- ✓ Film project at Hermitage Academy to raise awareness of life as a child or young person from an Armed Forces family living in Helensburgh and Lomond.

Working in partnership is essential to ensuring that these initiatives happen and that the welfare and educational stability for Armed Forces children and young people is in place.

Annual Participation measure for 16 to 19 year olds in Scotland

In 2012 the Scottish Government made an explicit commitment to offer a place in learning or training to every 16-19 year old in Scotland who is not currently in employment, education or training. This Opportunities for All (OfA) pledge aims to ensure all young people are supported in their path to sustainable employment.

To deliver this commitment, the Government asked organisations involved in supporting young people to share the information they hold on each individual's needs to create a shared data set, so that informed help could be provided by the appropriate agency as and when a young person needs it.

Central to the creation of the shared dataset is the sharing of information to allow partners to identify what young people are doing in 'real time' throughout their 16-19 journeys. It also allows Skills Development Scotland and partners to improve service delivery and provide a more tailored offer, helping to identify the right time to engage with customers.

• Nationally the proportion of 16-19 year olds participating in education, training or employment within the annual measure is 90.4%. In Argyll and Bute the figure is **94.2%**

Working in partnership has ensured that a wide range of opportunities are available for our 16-19 year olds and a higher than average participation rate shows the success of these options.

Outcome 4: Children and young people have the best possible start

Key Achievements

- ✓ 100% of children affected by domestic abuse have a child's plan in place
- ✓ 45% reduction in youth offending across Argyll and Bute
- ✓ 99% of nurseries participated in the Childsmile Core programme
- Child Protection Committee provides strong leadership to deliver improvement across all partners in delivering multiagency response to child protection
- Kilcreggan Primary School recognised at a national level as an example of best practice in the field of PE Disability Inclusion Training
- Corporate Parenting Board supports improved service for looked after children .All children houses are graded very god across every grade by Care Inspectorate
- Pilot for Family pathway to support children from birth throughout the life span is rolled out to Dunoon

Cowal Money Advice Project through the Argyll and Bute Family Pathway

As part of our Argyll and Bute Family Pathway developments, the teams from Clyde Cottage Pre5 Unit and Clyde Cottage Voluntary Nursery have worked in partnership with Argyll and Bute Citizens Advice Bureau (ABCAB) to provide money advice to parents of young families in the Cowal Area. Through the use of improvement methodology, the partnership has identified how they can support parents most effectively through building relationships and mutual trust and respect. The project ran for 6 months, with 49 families in the Cowal area benefitted from a financial gain of £79,783 by the end of the project. This will have a significant impact on children and families in the Cowal area, reducing inequalities and increasing aspirations for parents to ensure their children have the best start possible.

Care Leaver given mentoring opportunity

In 2006 James was accommodated into Local Authority (LA) care aged fourteen as his mother's dependency on alcohol left her unable to meet his basic care needs. Over a period of time, an appropriate relationship with a teacher and her husband was formed who were assessed and approved as Long Term Foster Carers for James. James left LA care in 2008 and has remained with his foster carers since then. In 2008, one of his ambitions was to return to the LA Care Home as a member of staff and share his experience with other young people.

Staff members at the Care Home still keep in contact with James and saw an opportunity for James to become involved in the "Young Inspector Project". James was successful in his application and training and is currently Argyll & Bute's first Young Inspector on a voluntary basis.

James reports his ambition to return as a 'member of staff' has been fulfilled and believes his own experiences empowered him with knowledge and understanding of group living. James hopes to inspire other young people living in similar circumstances and raise awareness of positive outcomes despite background, culture or ability. The next step for James to consider could be peer mentoring given his values, ethics and strong beliefs about supporting young people.

James' experience has shown how the Corporate Parent approach of Community Planning Partners has given positive opportunities to care leavers.

Outcome 5: People live active, healthier and independent lives

Key Achievements

- ✓ 553 enhanced telecare packages in place, an increase from last year
- ✓ 283 extracurricular sports opportunities available for schools, an increase from last year
- ✓ Health and Social Care Partnership in place and operational
- ✓ 2002 Alcohol Brief Interventions delivered across Argyll and Bute
- ✓ £111,000 grant funding (120 projects) made available to community groups through the Health and Wellbeing Network grants
- ✓ 2000 "Health Assets" available on the Living It Up website
- Targeted projects focusing on enabling healthy weights and physical activities for children
- ✓ Introduction of the Branching Out programme throughout community woodlands in Argyll and Bute, a programme aimed at those with mental health problems

Branching Out Argyll

Branching Out Argyll is a partnership programme between Argyll & the Isles Coast & Countryside Trust (ACT), Forestry Commission Scotland (FCS), NHS Highland and the Community Woodland Association. Other local delivery and third sector organisation partners include community woodland groups and community transport providers, ACUMEN, link clubs and the Argyll & Bute Addictions Team.

The project provides 12-week programmes of outdoor and woodland activities for adults referred via the Community Mental Health Teams in each locality of Argyll & Bute. 16 new Branching Out Leaders across the region have received training to deliver the project, and two programmes have been completed so far; at Blarbuie Woodland Enterprise in Mid-Argyll and Kilfinan Community Forest in Cowal. A third programme is underway at Bute Community Forest. Partnership working with Interloch Community Transport has contributed towards the success of the programmes in Cowal and Bute with a door-to-door supported service for participants.

Each day provides a combination of physical activity, bush-craft, outdoor cooking and healthy eating, conservation for wildlife and biodiversity, green woodworking, art, mindfulness and sociable team-work. Lunch is cooked over the campfire; new skills are learned and friendships forged. 16 participants have completed programmes so far - ages ranging from 21 to 74 – and all have achieved their John Muir Discovery awards, and awards in tool use and attendance. This has helped to reduce dependency on medication or carers and decreased the likelihood of hospital admission. It has inspired them to participate in activities in the wider community, including volunteering and taking up forms of study or new hobbies. All participants report that Branching Out has had a positive impact on their lives.

Branching Out Argyll fits efficiently into existing community mental health provision. Marked improvements have been demonstrated particularly in job skills, social skills and stability leading to accelerated progress towards discharge.

ACT gratefully acknowledges the current funders - Transforming Self Management Fund (The Alliance), Integrated Care Fund for Bute and Cowal, Third Sector Fund, Forestry Commission Scotland and Bute Health and Wellbeing Fund.

Ensuring the mental well-being of individuals in our communities is a key focus of our delivery plans in addition to developing key skills.

Reducing loneliness and isolation at Christmas time

Loneliness is a significant risk to health and can contribute to poor health conditions such as dementia, heart disease and depression. The Health and Wellbeing Partnership has raised awareness of this issue for the past 2 years following a learning event attended by 50 people in December 2014.

Loneliness can occur at any age with people particularly at risk during life transitions such as leaving home, moving job, retirement or bereavement. Argyll and Bute has a higher number of older people and this coupled with our remote and rural geography may result in more people feeling lonely or isolated. Reducing loneliness is a community issue rather than purely a health and social care issue and third sector and voluntary groups already do lots to provide social support to people who are isolated. Christmas can be a particularly difficult time of year for people who are on their own.

Mid Argyll's Third Sector Interface (TSI) decided to tackle loneliness at Christmas and have organised a Christmas Day lunch at Lochgilphead Parish Church. A small group of volunteers made Christmas Day special for more than 40 people who might otherwise have been alone.

The gathering was supported this year through funding from the Integrated Care Fund via the Mid Argyll Health and Wellbeing Network and local businesses and individuals who made contributions of gifts and food, as well as some very generous cash donations. It was also supported by Argyll TSI and members of Heads Up.

This year volunteers also drove out to visit people who were unable to travel to the venue, and deliver them a meal.

Outcome 6: People live in safer and stronger communities

Key Achievements

- ✓ 1,643 Home Fire Safety Visits delivered by the Scottish Fire and Rescue Service
- ✓ 93.4% of clients with substance misuse referrals receive an appointment within 21 days
- ✓ 618 volunteers in the third sector
- ✓ 477 young people involved in topical debate
- ✓ 61 intergenerational opportunities facilitated
- ✓ Crimes of violence down by 30% compared to the previous year
- ✓ 100% of Criminal Justice service users felt that unpaid work helped them improve their skills
- ✓ Transition plan for Community Justice Bill underway

Community and partners reacts to flood at Clachan

A huge effort brought public services, private companies, farmers and the local community together to tackle severe flooding in Clachan, Kintyre, on Sunday 15 November.

From 5am, severe flooding caused by debris blocking key water courses resulted in the A83 closed due to flooding. There followed 12 hours of rescue activity involving Argyll and Bute Council with Police Scotland, the Coastguard, Scottish Fire and Rescue Service, contractors Macleods, McFadyens and McNaughtons as well as local farmers, SEPA, SSE and forestry contractors.

The problems to be remedied included -

- a very large container from Clachan filling station washed into the river and at risk of being carried down to the bridge
- A83 closed due to flooding
- houses at risk or already suffering flood damage
- caravan site to be checked as empty
- concern about fuel leaking into burn
- concern for vulnerable people

The joined-up approach to responding to the flooding by partner agencies, the community and local contractors led to positive feedback from the community and the road being reopened quickly. The priority was safety and to ensure that the local community and vulnerable people were contacted and informed regularly of what was being done during the course of the emergency.

Unpaid Work in Community Gardens

In the past 12 months the Criminal Justice Community Payback Unpaid Work scheme has continued to contribute to developing community garden projects beyond simply being areas of rest and tranquillity into self-sustaining schemes that engage the public, are maintained by volunteers, and provide produce and benefit the community.

For a number of years we have been engaged in gardening projects around Argyll and Bute. This last year we became involved with "Bute Produce".

Bute Produce not only aims to provide local, affordable produce for the island but also hopes to help reduce local carbon emissions. Food miles contribute to approximately 3.5% of all Greenhouse Gas Emissions and thus, by reducing how far our food has to travel, Bute Produce is helping to make the island more energy efficient.

There have been many developments within the garden, including the erection of the first approved wind turbine on Bute.

We have had several successful placements at Bute Produce and all report to benefit from being involved and to have taken valuable skills with them:

- knowledge of growing fruit and vegetables from seed
- working as part of a team
- new skills including weather readings for the Met office and crop rotation
- tool and hardware maintenance.

We know that the reduction of offending contributes to making our communities safer and stronger. The significant and proven way to help offenders desist from further offending is to improve their life chances through reintegration and improving skills and opportunities for employment or volunteering.

These projects benefit their respective communities including the elderly, people with learning and physical difficulties, young people and rehabilitating offenders. Community Gardens allow families and individuals without a garden of their own the opportunity to grow and harvest fresh vegetables that can make a real difference to diet and health.

Last year 15,452 hours of unpaid work by offenders were completed in Argyll and Bute, equating to £98,893 of labour using the average minimum wage.

Alcohol and substance misuse support in secondary schools

Over the last year funding from the Alcohol and Drugs Partnership has allowed the Education Department to develop partnerships with third sector agencies in our 10 secondary schools to support the delivery of education around drug and alcohol issues and also to deliver 1:1 support for those affected by alcohol and substance misuse. Some of these partnerships have developed very effectively in this the first year with excellent 1:1 support particularly in Rothesay and Oban and excellent Education support work in Tarbert, Helensburgh and Campbeltown.

The intended target group is young people of secondary school age affected by their own substance misuse or that of others. If a young person is not attending school, outreach services have been provided. Three of the providers have also responded to requests for ongoing support over school holiday periods.

This work builds on and enhances the work undertaken in school through valuable partnerships with local alcohol programmes, guidance staff delivering PSHE lessons and health staff involvement.

The partner providers and pastoral staff in the schools have been working closely together to support young people, considering referrals from social work and local health partners. In

most cases drug education lessons and assemblies have been delivered to key groups of pupils with input from peer mediators.

Prevention

The Community Planning Partnership is committed to early intervention and prevention. Preventative spend is defined as "Actions which prevent problems and ease future demand on services by intervening early, thereby delivering better outcomes and value for money". Such an approach is essential if the challenges facing Argyll and Bute are to be addressed successfully and in a sustainable manner.

Here is an example of what has been achieved in 2015-2016.

- ✓ Continued roll-out of the Argyll and Bute Family Pathway
- ✓ Stopping the placement of young people far away from their own communities
- ✓ Tailored support services for alcohol and drugs in each secondary school led by the Alcohol and Drugs Partnership
- ✓ A focus on the younger age group and preparing them for employment through multiagency job clubs
- A range on prevention initiatives in the most deprived (SIMD) area of Argyll and Bute, Kirkmichael
- ✓ Focused interventions on habitual young offenders
- A collaborative approach to working with businesses when faced with challenges such as shop-lifting by school children
- ✓ Establishment of Young Firefighters group in Islay and delivery of Firesetters programme
- ✓ Supporting those who have offended to take part in Youth Services 'GIVE' summer programme volunteering their time in various activities in exchange for free trips.

Argyll and Bute CPP Partner Organisations

(Logos)

Argyll and Bute Council	www.argyll-bute.gov.uk
Police Scotland	www.scotland.police.uk
Highlands and Islands Enterprise	www.hie.co.uk
NHS Highland	www.nhshighland.scot.nhs.uk
Scottish Fire and Rescue	www.firescotland.gov.uk
University of the Highlands and Islands	www.uhi.ac.uk
Scottish Natural Heritage	www.snh.gov.uk
Skills Development Scotland	www.skillsdevelopmentscotland.co.uk
Scottish Enterprise	www.scottish-enterprise.com
Argyll and Bute TSI	www.argyllcommunities.org

Argyll and Bute Community Planning Partnership Telephone: 01546 604464 Email: cppadmin@argyll-bute.gov.uk

The SOA Annual Report is a review of partnership working towards the ambition of the SOA. For more details of the delivery plans for 2015 - 2016 please refer to this document on our website. For more information about what individual partners are doing in Argyll and Bute, please refer to the websites of our partners.

www.argyll-bute.gov.uk/council-and-government/community-planning-partnership

Agenda Item 10

Management Committee

Date: 30th September 2016



Parenthood and Pregnancy in Young People Strategy

1.0 Purpose

The Scottish Government have tasked CPP's to identify an accountable person to take on responsibility for ensuring the delivery of the strategy for the CPP.

2.0 Recommendations

The Management Committee is recommended to identify an accountable person to be responsible for ensuring the delivery of the strategy.

3.0 Background

The Pregnancy and Parenthood in Young People (PPYP) Strategy aims to drive actions that will decrease the cycle of deprivation associated with pregnancy in young people under 18. There are four strands to the strategy, identified from the logic model:

- Strand 1: Leadership and accountability
- Strand 2: Giving young people more control
- Strand 3: Pregnancy in young people
- Strand 4: Parenthood in young people

4.0 Detail

Community Planning Partnerships are being tasked with providing leadership and co-ordinating local effort towards fulfilling the Strategy's actions.

Scottish Government has a significant role, through the National Lead identified by Scottish Government, to provide early leadership and drive in taking forward action.

Stran	Actions
d	
1	Local needs assessments for young people should be reviewed and updated to reflect the actions in the Strategy.
	Assign an accountable person to provide leadership and coordination for the Strategy.
	Action plans are in place to address the outcomes of the needs assessment and pathways in place that take account of data collecting protocols and data sharing practices.
2	Develop appropriate and integrated routes into other health and social agencies to respond to the health and social care needs of young people.
3	Young people are involved in assessing the appropriateness of the pathway (at key transition points) to their experiences and needs.
4	Ensure everyone working with young parents communicate effectively, across multiple services, putting the young parent(s) and their needs at the centre.
	Use local data to understand local population and ensure the provision of local services are relevant to the needs of young parents.
	Local data is used to map if young parents have the health and support they need to ensure relevant and secure housing appropriate to their need.
	Assess that all young parents [®] choice to continue in education is supported and in an appropriate education setting.

Actions for Community Planning Partnerships from the Strategy:

Actions in the first two years in order to achieve these outcomes:

July 2016

Accountable person Community Planning Partnerships should assign an accountable person to provide leadership and coordination for the Strategy.

December 2016

Self-Assessment Assess current status in relation to short term outcomes in order to identify where focus needs to be locally in order to achieve the outcomes.

June 2017

Action plan

Action plans are in place to address the outcomes of the needs assessment and pathways in place that take account of data collecting protocols and data sharing practices.

June 2016

Appoint National Lead A National Lead will be appointed to provide national leadership and drive implementation.

August 2016

Create IAG The National Lead will have put processes in place to set up the Independant Advisory Group to help champion the Strategy.

September 2017

Submit first process report

The National Lead will submit a process report to Ministers, the Scottish Parliament and the Independent Advisory Group.

5.0 Conclusions

This Strategy requires the CPP to assign an accountable person to provide leadership and coordination for the strategy.

6.0 Implications

Strategic Implications	This relates to SOA Outcome 4: Children and young people have the best possible start
Consultations, Previous considerations	None
Resources	N/A
Prevention	The strategy seeks to address the cycle of deprivation that young parents face.
Equalities	Pregnancy and maternity are protected characteristics under the Equalities Act

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References

Pregnancy and Parenthood in Young People Strategy http://www.gov.scot/Publications/2016/03/5858

Appendices

N/A